

The above minimum rates shall be payable subject to the following conditions:—

(a) The above minimum rates for workers under 18 years of age shall be payable subject to the worker being employed under conditions which in the circumstances of the case afford a reasonable prospect of advancement to the minimum rate of 13s. per week. Otherwise the minimum rate payable shall be 13s. per week irrespective of age.

(b) That in the case of workers of the age of 18 years and upwards who have been employed in the trade for an aggregate period of less than 12 months, and cannot suitably be engaged on piece-work, such workers shall, until the expiry of such 12 months period of employment in the trade, be paid at a rate of not less than 11s. per week in lieu of the above minimum rate of 13s. per week, provided that the Trade Board shall have issued a Certificate,† on the ground that they are satisfied that the employment is not merely casual, authorising such lower rate to be paid, or have received an application for such Certificate which is still under consideration.

Section II.—The above rates are weekly rates based on a week of 52 hours, but they shall be subject to a proportionate deduction or increase according as the number of hours actually spent by the worker in the factory or workshop under contract of employment in any week is less or more than 52.

Section III.—The above rates shall, subject to the provisions of the Trade Boards Act, apply to all female workers who are employed during the whole or any part of their time in any branch of the trade of making Sugar Confectionery, Cocoa, Chocolate, Jam, Marmalade, Preserved Fruits, Fruit and Table Jellies, Meat Extracts, Meat Essences, Sauces, and Pickles; the preparation of Meat, Poultry, Game, Fish, Vegetables, and Fruit for sale in a preserved state in tins, pots, bottles, and similar receptacles; the processes of wrapping, filling, packing and labelling in respect of articles so made or prepared; excluding the covering and filling of biscuits, wafers and cakes with chocolate or sugar confectionery. Provided that notwithstanding anything contained in this section, the above minimum rates shall not apply to Clerks, Saleswomen, Travellers, or to any other workers whose work stands in a relationship to the trade similar to that of the foregoing excluded classes.

Section IV.—The above minimum rates are without prejudice to workers who are earning higher rates of wages.

Dated the seventh day of June, 1915.

Signed by order of the Trade Board,
 ERNEST AVES,
 Chairman.

Office of Trade Boards,
 Old Serjeants' Inn Chambers,
 5, Chancery Lane, London, W.C.

* This provision does not apply to deductions legally made under the National Insurance Acts.

† Forms of application for Certificates may be obtained from the Secretary of the Trade Board, 5, Chancery Lane, London, W.C.

TRADE BOARDS ACT, 1909.

MINIMUM RATES FIXED FOR THE SUGAR CONFECTIONERY AND FOOD PRESERVING TRADE (GREAT BRITAIN). TO COME INTO FORCE ON 7TH JUNE, 1915.

Section I.—In accordance with Regulations made under section 18 of the above Act by the Board of Trade, and dated 27th April, 1910, the Trade Board established under the above Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for certain branches of the Sugar Confectionery and Food Preserving Trade in Great Britain as defined in the Regulations made by the Board of Trade, and dated 23rd December, 1913, hereby give notice, that they have fixed the following minimum or lowest time-rates of wages, clear of all deductions,* for Male Workers, that is to say:—

	Per week.	
	s.	d.
When employed under 15 years of age	6	0
When employed at 15 and under 16 years of age	7	6
When employed at 16 and under 17 years of age	9	0
When employed at 17 and under 18 years of age	11	0
When employed at 18 and under 19 years of age	14	0
When employed at 19 and under 20 years of age	17	6
When employed at 20 and under 21 years of age	21	0
When employed at 21 and under 22 years of age	23	0
When employed at 22 years of age and upwards	26	0

The above minimum rates shall be payable subject to the following conditions:—

(a) The above minimum rates for workers under 22 years of age are payable subject to the worker being employed under conditions which, in the circumstances of the case, afford a reasonable prospect of advancement to the minimum rate of 26s. per week. Otherwise the minimum rate payable shall be 26s. per week irrespective of age.

(b) That in the case of workers of the age of 22 years and upwards who have been employed in the trade for an aggregate period of less than 12 months, and cannot suitably be engaged on piece work, such workers shall, until the expiry of such 12 months period of employment in the trade be paid at a rate of not less than 23s. per week in lieu of the above minimum rate of 26s. per week, provided that the Trade Board shall have issued a Certificate,† on the ground that they are satisfied that the employment is not merely casual, authorising such lower rate to be paid, or have received an application for such Certificate which is still under consideration.

Section II.—The above rates are weekly rates based on a week of 52 hours, but they shall be subject to a proportionate deduction or increase according as the number of hours actually spent by the worker in the factory or workshop under contract of employment in any week is less or more than 52.

Section III.—The above rates shall apply to all male workers who are employed during the whole or any part of their time in any branch of the trade of making Sugar Confectionery,