

At the Court at *Buckingham Palace*, the 10th day of *August*, 1914.

PRESENT,

The KING's Most Excellent Majesty in Council.

WHEREAS there was this day read at the Board a Memorial from the Right Honourable the Lords Commissioners of the Admiralty, dated the 6th day of August, 1914, in the words following, viz.:—

“Whereas by Section I. of the Injuries in War (Compensation) Act, 1914, it is enacted that it shall be lawful for Your Majesty by Your Order in Council to frame a Scheme as to the pensions, grants and other allowances in the nature thereof, to be paid to persons, not being Officers or Seamen of the Royal Navy or Officers or Soldiers of any of Your Majesty's land or marine forces, in respect of injuries suffered by them whilst employed afloat by or under the Admiralty or Army Council in connection with warlike operations in which Your Majesty is engaged, and in the case of their death to their widows and other dependants:

“And whereas it is further enacted in the said section of the said Act that Your Order in Council shall specify the persons to whom it applies and the conditions under which it becomes applicable, and that Your Order may include persons not in the direct employment of the Admiralty or Army Council, and persons employed in commissioned ships, notwithstanding that by reason of such employment they are subject to the Naval Discipline Act:

“And whereas we are of opinion that the Scheme of pensions, grants, and allowances in the nature thereof, should apply as from the 3rd day of August, 1914, to all Officers and Men of Fleet Auxiliaries (other than ranks and ratings in receipt of Naval pay) to all civilians in Admiralty Service, and to Officers and Men of the War Department Examination Service, who may be injured on duty during employment afloat, and to the dependent relatives of such persons who may be killed on duty during employment afloat, or die within two years thereof, as the result of injuries received on such duty, provided, however, that the Scheme shall not apply to Officers and Men of the Royal Naval Reserve, Royal Fleet Reserve, Royal Naval Volunteer Reserve, or to Naval Pensioners serving in the Fleet and in receipt of Naval rates of pay during such service:

“We beg leave humbly to recommend that Your Majesty may be graciously pleased by Your Order in Council to sanction payment of pensions, grants, and other allowances, on the scales and subject to the conditions specified in the annexed Schedule.

“The Lords Commissioners of Your Majesty's Treasury have signified their concurrence in these proposals.”

“ SCHEDULE.

“ SCALE OF PENSIONS, GRANTS, AND OTHER ALLOWANCES.

“ *Injury Pensions.*

“ If the injury result in total destruction of earning capacity, a pension equal to two-thirds pay during the period of such total incapacity.

“ If the injury result in partial impairment of earning capacity, a pension during the period of such partial impairment of earning capacity equal to:—

“ One-sixth pay in respect of slight impairment of earning capacity;

“ One-third pay in respect of impairment of earning capacity;

“ Half pay in respect of material impairment of earning capacity.

“ Such pensions to be awarded to all Officers and Men of Fleet Auxiliaries (other than ranks and ratings in receipt of Naval pay), and to civilians in Admiralty Service and to Officers and Men of the War Department Examination Service, provided that the injury be sustained on duty afloat, and all awards to be subject to periodical review and dependent upon the degree of the impairment of earning capacity for the time being as described above.

“ *Widows' Pensions and Allowances to dependent Relatives.*

“ If any of the above-mentioned persons be killed, or die within two years, as the result of injuries sustained on duty afloat, there shall be awarded—

(a) to the widow a pension equal to one-third-pay; and

(b) in respect of each child up to 4 in number until the age of 16, an allowance equal to one twenty-fourth of pay;

so that the maximum possible payment per annum; inclusive of the widow's pension, shall not in any case exceed one-half pay.

“ If there be no widow, pensions may be granted to other dependent relatives, at the discretion of the Admiralty or Army Council, not exceeding in the aggregate the sum which might have been awarded in each case as a widow's pension.

“ In the event of a widow's re-marriage her pension shall cease, and the Admiralty or Army Council shall have the option of awarding, as may be more beneficial to her, either—

(a) a lump sum equal to the difference by which three years' pay (provided it be not more than £300 or less than £150) exceeds the total sum already paid in compensation; or

(b) continued payment of the children's pensions until age of 16.

“ In the event of the adoption of alternative (a) the Admiralty or Army Council shall have power to take any precautions against the squandering of the lump sum—*e.g.*, by entrusting it to trustees to be administered in specified payments or to be applied wholly or partly for the children's education or otherwise.

“ *Definition of the term 'Pay.'*

“ For the purpose of this scheme pay shall be computed as follows:—

(1) In the case of Officers and men serving in Ships chartered by the Admiralty, whether with, or without, demise to the Crown, pay shall be deemed to be the pay (including a victualling allowance at the rate of 3s. a day for Officers and 1s. 6d. a day for men, when pay does not include victualling) of the present rank ruling in the Ship, or in Ships of corresponding size and char-