

Royal Naval Air Service) to be graded and to receive pay as follows:—

	Corps Pay			Flying Pay	
	per day.			per day.	
	£	s.	d.	s.	d.
Wing Captain ...	2	10	0	Nil	
Wing Commander ...	2	0	0	Nil	
Squadron Commander	1	5	0	8	0
Flight Commander ...	0	17	0	8	0

and 2s. a day in addition for each year's service as Flight Commander.

(Maximum 23s. a day.)

Flight Lieutenant ...	0	12	0	8	0
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and 1s. a day in addition for each year's service as Flight Lieutenant.

(Maximum 16s. a day.)

Flight Sub-Lieutenant	0	10	0	8	0
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Warrant Officers:—

1st Grade ...	0	12	0	} if holding 1st class flying certificate.	4	0
2nd Grade ...	0	11	0		} if holding 2nd class flying certificate.	2

Flying pay to be issuable continuously, and at Admiralty discretion.

"2. Warrant Officers to be eligible for Store Allowances at the following rates:—

	A day
	s. d.
Store Allowance for main stations ...	1 0
" " for subsidiary stations ..	0 6
" " for Coast Guard Stations	0 3

"3. Commissioned Officers and Warrant Officers while under instruction as Pilots to receive their Air Service pay together with flying pay at the rate of 4s. and 1s. a day respectively.

"4. Officers who do not belong to the Royal Naval Air Service but who may be required to ascend on duty to be granted flying pay as follows for each day of ascent in addition to their Naval Pay:—

Commissioned Officers - -	5	0
Warrant Officers - - -	3	0

"5. Officers not graded in the Corps while under instruction as Observers to be paid an allowance of 3s. a day for each day of ascent instead of flying pay at the above rate.

"6. An Officer appointed to the Royal Naval Air Service who has obtained or subsequently obtains the airship or aeroplane pilot's certificate of the Royal Aero Club at his own expense to be refunded the sum of £75 or such lesser sum as may have been actually charged for tuition, after such period of probation as may be determined. Should an Officer resign or retire within four years of the date on which he was selected, he will be liable to refund this sum, less one quarter for each completed year of service.

"7. Officers entered from civil life (including Officers of the Royal Naval Reserve or Royal Naval Volunteer Reserve) to be granted an outfit allowance of £40, payable under such conditions as we may determine, and subject to the Officer being required to refund if the Admiralty so decide one fourth of this sum for each year or part of a year that

the Officer's service falls short of four years. In the case of Officers entered from the Royal Naval Reserve or Royal Naval Volunteer Reserve this allowance may be reduced by the amount of any similar allowance already paid, within the last three years.

"8. Officers entered from civil life (including Officers of the Royal Naval Reserve and the Royal Naval Volunteer Reserve) to receive gratuities at the rate of £150 for each completed year of service, including the probationary period, on the expiration of their active service. An Officer retired at his own request, or for physical unfitness due to causes beyond his own control, may be awarded such gratuity as we think fit, not exceeding £150 for each completed year of service (including probationary service).

"9. Service of Naval Officers in the Royal Naval Air Service (not including the Reserve) to count in all respects as service in a ship of war at sea.

"10. Officers required to join a Military Mess to receive a Messing Allowance of 2s. a day, but this allowance not to be payable to Probationary Flight Sub-Lieutenants.

"11. Officers who are not graded in the Naval Air Service and who may be employed on meteorological duties at Royal Naval Air Stations to be granted an allowance of 2s. a day.

"12. Injury pensions and gratuities to Officers of the Royal Naval Air Service, widows' pensions and compassionate allowances to children and dependent relatives of the Royal Naval Air Service to be awarded on the scales and under the conditions applicable to Officers of the corresponding rank in the Military Branch, unless in cases where the substantive rank of Officers in their original branch is higher than that which they are granted in the Royal Naval Air Service, in which cases pensions, &c., if more advantageous to these Officers or their dependent relatives to be based on the original rank of such Officers, all such awards in respect of injury or death on flying duty to be subject to the general conditions specified in clauses (8) and (9) of Your Order in Council of the 19th July, 1912. For all the purposes of this section service as Probationary Flight Sub-Lieutenant to count as commissioned service.

"II.—MEN.

"1. Men appointed to serve in the Royal Naval Air Service to be graded and to receive pay as follows:—

	Pay per day.		
	s.	d.	
Chief Petty Officer			
Mechanic:—			
1st Grade ...	10	6	(for men drawn from Royal Navy or Royal Marines only).
2nd Grade...	9	0	
3rd Grade...	7	0	
Petty Officer Mechanic...	6	0	
Leading Mechanic ...	5	0	
Air Mechanic:—			
1st Grade ...	4	0	
" (acting)...	3	0	(for men drawn from Royal Navy or Royal Marines only).
2nd Grade...	2	0	