

can enter for both competitions, when they are held simultaneously, paying only one fee. If successful in both they will be entered on the Register for Great Britain only, or on that for Ireland only, or on both Registers according to their choice.

6. The fee payable for attending an examination will be 5s.

7. Boy Clerks placed on these Registers will be summoned for employment in any of the Public Departments as they are wanted. When not wanted, they will have no claim to employment. Refusing to serve when called upon, except for reasons satisfactory to the Civil Service Commissioners, they will be removed from the Registers. The order in which they may be employed, the Departments to which they may be assigned, and their retention generally on the Registers, will be determined by the Civil Service Commissioners; but they will be subject to the orders of the Departments in which they are serving during the time of their actual employment, and will be liable to dismissal from them by the authorities thereof, without notice, for inefficiency or misconduct.

Boy Clerks resigning, or procuring their own discharges from Departments, except for sufficient reasons proved to the satisfaction of the Civil Service Commissioners, will be removed from the Registers.

Their assignment for service will, as a general rule, be according to their order of merit in the examination; but exceptions to this general rule may be made when the engagement offered is very short, or for other sufficient reasons.

8. Boy Clerks will usually be engaged and paid by the week of 39 hours, viz.:—7 hours a day on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays, and 4 hours on Saturdays; and they will be paid 15s. per week during the first year of their service. After a year of approved service, an increase of pay to 16s. a week may be allowed.

In any case of absence without pay a Boy Clerk's increment shall be postponed one day for every day of such absence—absence without pay equally with the interval between two successive engagements not being reckoned as service for any purpose contemplated by the Regulations.

Boy Clerks may also be engaged and paid by the hour at the rate of 4½d. per hour during their first year of service; and at the rate of 5d. per hour thereafter. Any who may be engaged by the week and who may be required to attend for more than 7½ hours on Monday, Tuesday, Wednesday, Thursday, or Friday, or more than 4½ hours on Saturday, will be paid at the hourly rate for the overtime attendance in excess of the normal attendance for such day. But in no case must overtime attendance exceed 6 hours in any one week. They may also be paid by the piece at such rates as may be fixed by the Civil Service Commissioners, with the approval of the Lords Commissioners of the Treasury.

9. No service in the capacity of Boy Clerk will confer any claim to superannuation or compensation allowance; and Boy Clerks will not be retained, as such, after they shall have reached the age of 18*; subject to the following provisos: (1) Boy Clerks who have had no opportunity of entering a Competition for Assistant Clerkships after reaching the age of 17½, may be retained until the next Competition takes place and, provided they enter the Competition, until the

result is announced. (2) Boy Clerks who reach the age of 18 after entering a Competition for Assistant Clerkships may be retained until the result is announced. (3) A Boy Clerk who has been declared successful in a Competition for Assistant Clerkships may be retained as a Boy Clerk until he is assigned to a vacant post as Assistant Clerk, unless he be rejected by the Civil Service Commissioners as not duly qualified in respect of age, health, or character for the permanent situation.

10. If a public holiday, on which the office is closed, fall within the period of a Boy Clerk's engagement, he may be paid in respect of it as for a working day. Boy Clerks may, with the consent of the Department in which they are serving, or if not at the time serving, with the consent of the Civil Service Commissioners, be allowed holidays, with full pay in the proportion of 12 days a year. No Boy Clerk shall be allowed to take more than 12 days' leave under these conditions, between the 1st day of January and the 31st day of December.

Holiday pay can only be allowed for holidays actually taken, not for days on which the Boy Clerk is drawing pay in respect of employment in any capacity in the Public Service.

11. Boy Clerks who may fall ill while serving in any Department, and whose illness may be attested by medical certificate to the satisfaction of the authorities of such Department, may be allowed sick-leave, receiving three-fourths of the rate of pay for the official day; provided that no Boy Clerk shall be paid for sick-leave for more than 24 days within any one year, exclusive of public holidays, except in cases of severe illness, when sick-leave at the three-fourths rate of pay may be allowed for a further period not exceeding 12 days, making a total of not more than 36 days in all in any one calendar year.

12. Except in conformity with Regulations 10, 11, 14, and 15, Boy Clerks will only receive pay for the hours, or parts of hours, during which they actually attend.

13. Persons who have entered upon or completed a course of education or training for the occupation of teacher, on account of which grants are payable from the Exchequer, are not eligible for employment as Boy Clerks until the consent of the Board of Education in England, the Committee of Council on Education for Scotland, or the Commissioners of National Education, Ireland, as the case may be, given in conformity with rules sanctioned by the Lords of the Treasury, has been notified to the Civil Service Commissioners.

14. If any case of infectious disease should occur in the house where a Boy Clerk is living, he must immediately report the fact to the Officer under whom he is employed, and must, if required, at once discontinue his attendance. In cases of such enforced absence from his employment, it is in the discretion of the Head of the Department in which he has been serving to allow the Boy Clerk full pay at the usual rate for the period for which it is medically certified that his attendance at the office would be likely to be dangerous to his colleagues.

15. In any year in which an open Competition for situations as Assistant Clerk (Abstractor Class) in the Civil Service, for situations as Assistant of Customs and Excise or for Clerkships of the Second Division is held, a Boy Clerk who obtains from the Head of the Department in which he is serving leave of absence to attend such Examination may also, at the discretion of the Head of the Department, be allowed pay, at

* Boy Clerks who have entered the service on the results of the competition of September 22, 1908, or any previous competition, may be, as hitherto, retained on the Register up to the age of twenty.