

"We further beg leave to recommend that these proposals may take effect as from the thirtieth June, one thousand nine hundred and nine, and that we may be empowered to continue in force at the end of three years' time from that date all or such part of the exceptional terms of retirement as we may consider advisable in the interests of Your Majesty's Naval Service, with the concurrence of the Lords Commissioners of Your Majesty's Treasury.

"The Lords Commissioners of Your Majesty's Treasury have signified their concurrence in these proposals.

"SCHEDULE.

"Exceptional Retirement of Captains, Commanders, and Lieutenants.

"Retired Pay.

"1. The scale of Retired Pay, according to age and service, to be as follows, for Captains, Commanders, and Lieutenants. An addition to be made, as specified, for each full year of additional service, or its equivalent, but the same not to exceed five years; and a deduction to be made for each full year wanting to complete the period specified, but the same not to exceed ten years;—

"Captains, Commanders, and Lieutenants.

	Age.	Retired Pay.	Service, or its equivalent in Half-pay. Time.	Addition.	Deduction.
		£	Years.	£	£
Captains retire at age 55 .. ..	55	525	24	15	10
	54	510	24	15	10
	53	495	23	15	10
	52	480	23	15	10
	51	465	22	15	10
Commanders retire at age 50 ..	50	450	22	10	10
	49	435	21	10	10
	48	420	21	10	10
	47	405	20	10	10
	46	390	20	10	10
Lieutenants retire at age 45 ..	45	375	19	10	10
	44	360	19	10	10
	43	350	18	10	10
	42	325	17	10	10
	41	300	16	10	10
	40	275	15	10	10
	39	260	14	10	10
	38	245	13	10	10
	37	230	12	10	10
	36	215	11	10	10
	35	200	10	10	10
	34	190	10	10	10
	33	180	9	10	10
	32	170	9	10	10
31	160	8	10	10	
30	150	8	10	10	

"Officers under thirty years of age to receive half-pay.

"A Commander to be entitled to a minimum rate of retired pay of three hundred pounds a year, provided he has served in that rank for a period of three years and has the requisite service in a ship of war at sea to qualify him for promotion.

"Notes.

"(1) The above scale of retired pay not to be applicable to Officers retired for misconduct, nor to Officers retired for non-service after being placed on half-pay by order of the Admiralty.

"(2) Commanders and Lieutenants promoted to those ranks after the introduction of these Regulations to be compulsorily retired for two years' non service instead of three as at present,

except in cases of illness, where the Admiralty should have discretion to retain an Officer for three years.

"(3) The limit of twenty Lieutenants allowed to retire at their own request annually under the age of forty to be removed, but no Lieutenant to be allowed to retire voluntarily under eight years' seniority."

His Majesty having taken the said Memorial into consideration, was pleased, by and with the advice of His Privy Council, to approve of what is therein proposed. And the Right Honourable the Lords Commissioners of the Admiralty are to give the necessary directions herein accordingly.

*Almeric FitzRoy.*