

## AFTER LIMITED COMPETITION.

Post Office: *Male Learner, Bradford, Yorkshire,*  
Ernest Hartley.

## WITHOUT COMPETITION.

Post Office: *Learner, Northwich, Frank Wilson*  
Wood.

*Postmen, Irvine Brooke (Blackpool), Thomas*  
*Moore Brown (Hexham), John William*  
*Chatterley (Birmingham), William John Elkins*  
*(Bristol), Henry Rowledge Glover (Chester-*  
*field), Herbert Orton (Blackpool), Frederick*  
*Royle (Blackpool).*

*Temporary Assistant Postman, Barnsley,*  
William Douglas Wikeley.

UNDER CLAUSE VII OF THE ORDER IN COUNCIL  
OF 4TH JUNE, 1870.

*Prisons Department, England: Subordinate Officer,*  
*Division I, James Marsden.*

Post Office: *Postmen, London, Arthur Herbert*  
Humber, Walter William Stanton.

*Porters, London, Jabez Charles Cooper,*  
Edward Richard Tomlinson.

*Postmen, William Spiby (Blackburn), Henry*  
Wood (Nottingham).

FOR REGISTRATION AS TEMPORARY BOY  
COPYISTS (NEW CLASS).

Ralph Henry Hitchcock, Saul Solomons.

*Civil Service Commission,*  
*September 19, 1902.*

The Civil Service Commissioners hereby give notice that the following Regulations have been approved by the Lords Commissioners of His Majesty's Treasury.

REGULATIONS respecting Boy Clerks registered for Temporary Employment in Public Departments on the results of Competitions held later than 1st April, 1902.

\* \* *Revised Regulations may at any time be issued, which will apply to every Boy Clerk who may accept or renew an engagement after their publication in the London Gazette.*

*All persons registered as Boy Copyists under previous Regulations will for the future be designated Boy Clerks.*

1. A Register of Boy Clerks for temporary employment in Public Departments will be kept by the Civil Service Commissioners.

2. This Register will contain the names of boys who have satisfied the Civil Service Commissioners that they are of good health and character, and that they are duly qualified under the following regulations (3 and 4).

3. The limits of age are 15 to 17. Candidates must be of the prescribed age on the first day of the Examination.

4. The subjects for examination are:—

*Obligatory Subjects:—*

1. Handwriting and Orthography.
2. Arithmetic, including Vulgar and Decimal Fractions.
3. English Composition.

*Optional Subjects:—*

*Any two of the following:—*

1. Copying Manuscript.
  2. Geography.
  3. English History.
  4. Translation from one of the following languages: Latin, French, or German.
  5. Euclid, Books I and II; and Algebra up to, and including, Simple Equations.
  6. The rudiments of Chemistry and Physics.
5. Open Competitive Examinations for the purpose of testing the qualifications of Candidates in the above-mentioned subjects will be

held by the Civil Service Commissioners from time to time as may be necessary, and a certain number, regulated by the probable demand from the Public Departments, of those who show sufficient proficiency will be placed upon the Register kept by the Commissioners, and will be available for employment as their services are required.

6. The fee payable for attending the Open Competitive Examinations will be 5s.

7. Boy Clerks placed on this Register will be summoned for employment in any of the Public Departments as they are wanted. When not wanted, they will have no claim to employment. Refusing to serve when called upon, except for reasons satisfactory to the Civil Service Commissioners, they will be removed from the Register. The order in which they may be employed, the Departments to which they may be assigned, and their retention generally on the Register, will be determined by the Civil Service Commissioners; but they will be subject to the orders of the Departments in which they are serving during the time of their actual employment, and will be liable to dismissal from them by the authorities thereof, without notice, for inefficiency or misconduct.

Their assignment for service will, as a general rule, be according to their order of merit in the examination; but exceptions to this general rule may be made when the engagement offered is very short or for other sufficient reasons.

8. These Boy Clerks will usually be engaged and paid by the week of 39 hours, viz.:—7 hours a day on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays, and 4 hours on Saturdays; and they will be paid 15s. per week during the first year of their service. After a year of approved service, an increase of pay to 16s. a week may be allowed; after a second year, an increase of pay to 17s. a week; after a third year, an increase to 18s.; after a fourth year, an increase to 19s.

They may also be engaged and paid by the hour at the rate of 4½d. per hour during their first year of service; at the rate of 5d. per hour during the second; 5½d. during the third year of service; and afterwards at the rate of 6d. per hour. Any who may be engaged by the week and who may be required to attend for more than 7½ hours on Monday, Tuesday, Wednesday, Thursday, or Friday, or more than 4½ hours on Saturday, will be paid at the hourly rate for such overtime attendance. But in no case must overtime attendance exceed 12 hours in any one week. They may also be paid by the piece at such rates as may be fixed by the Civil Service Commissioners, with the approval of the Lords Commissioners of the Treasury.

9. No service, however much it may happen to be prolonged, will confer any claim to superannuation or compensation allowance; and Boy Clerks will not be retained, as such, after they shall have reached the age of 20.

10. If a public holiday, on which the office is closed, fall within the period of a Boy Clerk's engagement, he may be paid in respect of it as for a working day. Boy Clerks may, with the consent of the Department in which they are serving, or if not at the time serving, with the consent of the Civil Service Commissioners, be allowed holidays,\* with pay at the rate for the official day in the proportion of one day for every 24 full days of actual

\* It must be clearly understood that holiday pay can only be allowed for holidays actually taken, not for days on which the Boy Clerk is drawing pay in respect of employment in any capacity in the Public Service.