

*Appointment.*

ART. 2. A Statement shall be submitted to the Local Government Board, in a Form to be supplied by them, showing the population and area of the District of the Sanitary Authority, together with the salary intended to be assigned to the Officer, and such other particulars as may be prescribed by such Form.

Provided that where any such Statement has been submitted to the said Board under the said Order of the eleventh day of November, one thousand eight hundred and seventy-two, or under this Order, no further Statement under this Article shall be necessary, unless required by the said Board.

ART. 3. When the approval of the Local Government Board has been given to the proposals contained in the Statement so submitted to them, the Sanitary Authority shall proceed to the appointment of a Medical Officer of Health accordingly.

ART. 4. An appointment of a Medical Officer of Health shall not be made unless an advertisement specifying the amount of salary proposed to be assigned, and the day fixed for such appointment, shall have appeared in some public newspaper circulating in the District at least seven days before the day so fixed.

ART. 5. Every such Officer shall be appointed by a majority of the Members present at a meeting of the Sanitary Authority, and voting on the question.

ART. 6. Every appointment shall, within seven days after it is made, be reported to the Local Government Board by the Clerk to the Sanitary Authority.

ART. 7. Upon the occurrence of a vacancy in the office of Medical Officer of Health, the Sanitary Authority shall proceed to make a fresh appointment, which shall be reported to the Local Government Board as required by Art. 6 of this Order :

Provided always as follows :—

- (1.) If the Sanitary Authority desire to make any fresh arrangement with respect to the terms of the appointment, they shall, before filling up the vacancy, supply the particulars of the arrangement to the Local Government Board in the manner prescribed by Art. 2 of this Order in regard to the first appointment, and if the approval of the Local Government Board be given, absolutely or with modifications, the Sanitary Authority shall then proceed to fill up the vacancy according to the terms of the approval so given.
- (2.) If the vacancy arise from notice given by an Officer of an intended resignation to take effect on a future day, the Sanitary Authority may elect a successor to such Officer in conformity with the above regulations, at any time subsequent to such notice.
- (3.) If the Sanitary Authority deem it advisable that the vacancy should not be filled up forthwith, they may appoint a person to act temporarily, subject to the approval of the Local Government Board.
- (4.) In the case of an Officer who holds his office for a specified term, the Sanitary Authority may provide for the continuance of such Officer, or appoint his successor, within three calendar months next before the expiration of such term.

ART. 8. If in the case of an Officer who may have been appointed for a specified term, the Sanitary Authority should desire to renew his appointment for a further term or otherwise in conformity with the provisions of this Order, and

no fresh arrangement should be proposed with respect to the terms of the appointment, it shall not be necessary for that purpose that Articles 2, 3, and 4 of this Order should be complied with, but it shall be sufficient if the Sanitary Authority, at a Meeting held after notice given at one of their two ordinary Meetings next preceding such Meeting, pass a Resolution renewing the appointment accordingly on the expiration of the term for which it was made, and the Local Government Board sanction such Resolution.

ART. 9. If any Officer be at any time prevented by sickness or accident, or other sufficient reason, from performing his duties, the Sanitary Authority may appoint a person qualified as aforesaid to act as his temporary substitute, and may pay him a reasonable compensation for his services; and it shall not be necessary in any such case that Arts 2, 3, and 4 of this Order shall be complied with, but Articles 5 and 6 of this Order shall apply in every such case.

*Tenure of Office.*

ART. 10. Every Officer shall continue to hold office for such period as the Sanitary Authority may, with the approval of the Local Government Board, determine, or until he die, or resign, or be removed by such Authority with the assent of the Local Government Board, or by the Local Government Board, or be proved to be insane by evidence which that Board shall deem sufficient.

ART. 11. The Sanitary Authority may at their discretion suspend any Officer from the discharge of his duties, and shall, in case of every such suspension, forthwith report the same, together with the cause thereof, to the Local Government Board; and if the Local Government Board remove the suspension of such Officer by the Sanitary Authority, he shall forthwith resume the performance of his duties.

ART. 12. Where any change in the duties or salary of any Officer may be deemed necessary, and he shall decline to acquiesce therein, the Sanitary Authority may, with the consent of the Local Government Board, but not otherwise, and after six months' notice in writing, signed by their Clerk, given to such Officer, determine his office.

ART. 13. A person shall not be appointed who does not agree to give one month's notice previous to resigning the office, or to forfeit such sum as may be agreed upon as liquidated damages.

*Salary.*

ART. 14. The Sanitary Authority shall pay to every Officer such salary as may be approved by the Local Government Board.

Provided always that the Sanitary Authority, with the approval of the Local Government Board, may pay to any Officer a reasonable compensation on account of extraordinary services, or other unforeseen or special circumstances connected with his duties or the necessities of the District.

ART. 15. The salary of every Officer shall be payable up to the day on which he ceases to hold the office, and no longer, subject to any deduction which the Sanitary Authority may be entitled to make in respect of Art. 13 of this Order; and in case he shall die whilst holding such office, the proportion of salary (if any) remaining unpaid at his death shall be paid to his personal representatives.

Provided that an Officer who may be suspended, and who may, without the previous removal of such suspension, resign or be removed under Art. 10 of this Order, shall not be entitled to any salary from the date of such suspension.

ART. 16. The salary assigned to every Officer shall be payable quarterly, according to the usual