United Kingdom, will be exempted from examination in all the above-mentioned subjects, except Handwriting, Précis, and French.

Candidates who have passed the first public examination in Classics at one of the Universities in Great Britain or Ireland, or at the Royal Academy at Woolwich, or one of the public examinations for the Army or Navy, will be exempted from being examined in Latin ; but candidates claiming this exemption must, on going up for examination, exhibit to the Civil Service Commissioners a certificate from the duly constituted authorities, examiners, or others under whom they have been examined, that they have passed the first public examination in Classics, in whatever manner that examination may have been conducted, and to whatever point directed.

#### 3. Period of Service of Attachés.

The services of Attachés will reckon from the date of the certificate granted by the Civil Service Commissioners, and will be considered as probationary for two years from that date, during which period the Attachés must have been employed for six months in the Foreign Office, and must also have actually resided at one of Her Majesty's. Embassics or Missions abroad; or have been actually employed in the Foreign Office for such a time as in the aggregate will make up a further period of eighteen months, exclusive of any leave of absence, during either period. The time, however, necessarily employed in journeys to and from Missions out of Europe, will be allowed to count towards the completion of the required term: If these condititions as to employment and residence have not been fulfilled at the expiration of two years from the date of the certificate of the Civil Service Commissioners, the probationary period will be prolonged until they have been fulfilled.

# 4. Commission as Third Secretaries; 5. And a salary of £150 a year.

Commissions as Third Secretaries under Her Majesty's Sign-Manual will be granted to Attachés on the termination of the probationary period, and on the fulfilment of the conditions specified in the present Regulations, together with a salary at the rate of  $\pounds 150$  a year; provided that their general character and conduct, during the time they have served, have been satisfactory; and that the Minister under whom they have last served certifies that, as far as he has the means of forming an opinion, they understand and speak French well, and also one other foreign language.

## 6. Allowance of £100 a year for Knowledge of Public Law.

Third Secretaries who may after examination satisfy the Civil Service Commissioners that they possess a competent knowledge of public law, will receive while serving in that class an additional allowance of £100 a year.

#### 7. Second Secretaries.

Second Secretaries will constitute an intermediate Class between Third Secretaries and Secretaries of Legation. They will receive a minimum salary of £300 a year, increasing by  $\hat{x}15$  a year, till it reaches a maximum of £450 a year. But Second Secretaries at those posts to which a higher salary than £300 a year is assigned, will not receive this annual increment until they shall be entitled by length of service to a salary greater than that so assigned.

## 8. Employment and Designation of Second and Third Secretaries.

Secretaries of the Second and Third Classes may, at the discretion of the Secretary of State, be appointed indiscriminately to serve either in an Embassy or Mission, without reference to their previous employment in one or other of them. They are to be designated as Third or Second Secretary in the Specific Embassy or Mission in which they may at that time be employed, but not as Third or Second Secretary of Embassy or Legation.

## 9. Special Allowance of £100 a year for Languages.

Any Secretary of Embassy or of Legation, Second or Third Secretary or Attaché on probation, who shall be reported by the head of the Mission in which he is employed, to possess a competent knowledge, colloquial or otherwise, for ordinary purposes, of the Russian, Turkish, Persian, Japanese, or Chinese language, while serving in any country where such language is vernacular, shall receive a special allowance of £100 a year over and above any other salary or allowance which he may be in receipt of.

## 10. Rules as to pensions of the Fourth Class.

In virtue of Her Majesty's Commissions, the service of Second and Third Secretaries will count for their pensions, under the Act of 32 and 33 Vict., cap. 43, from the date of the issue of their. first Commission; but the amount of pension to. be assigned to them will be calculated, so long as they remain Second or Third Secretaries, for each. year that has elapsed since the date of their first Commission at one-thirticth part of the last salary of which they were in receipt at the time of the pension being granted; provided that no pension. shall continue to be issued to a person not incapacitated by ill-health, medically certified; who may decline active service before he has reached the sixtieth year of his age, after which age no person shall be required to serve as Second or Third. Secretary.

### 11. Period of Service in the same Embassy or Mission.

Second or Third Secretaries and Attachés, as a general rule, will not be employed for more than two years in the same Embassy or Mission, exclusive of the periods during which they may have been absent on leave. But the Secretary of State reserves to himself full power to extend the term beyond two years in every case in which he judges that there are special public reasons for so doing.

#### 12. Salary of Secretary of Legation.

The minimum Salary of a Secretary of Legation will be 500*l.* a year.

#### 13. Travelling Expenses.

Secretaries of Embassy or Legation, Second and Third Secretaries, and Attachés, will, on their first appointment, or on any subsequent removal for promotion or other public reason, be allowed their actual travelling expenses by land, or the actual amount of their passages by sea, either from England to their post, or from one foreign post to another; and in the case of Secretaries of Embassy or Legation, and of Second Secretaries, the like expenses will be allowed to them for one servant, if they have one; and they will further be allowed subsistence money for themselves, but not for their servant, at the rate of one pound a day, while travelling by land, and by sea if sub-