

(c) Chaplains.

Years of Reckonable Service	Chaplains £ a year	Principal Chaplains £ a year	Chaplain of the Fleet £ a year
16	515	565	—
17	540	590	—
18	565	615	—
19	590	640	—
20	615	665	—
21	640	690	—
22	665	715	—
23	715	765	—
24	765	815	1,250
25	815	865	1,290
26	865	915	1,330
27	915	965	1,370
28	965	1,015	1,410
29	1,015	1,065	1,450
30	1,065	1,115	1,490
31	1,115	1,165	1,530
32	1,165	1,215	1,570
33	1,215	1,265	1,610
34	1,265	1,315	1,650

“6. When an officer’s reckonable service exceeds a given number of years (up to and including 33 years) by one or more complete quarters of a year, his retired pay will be increased by that number of quarters of the difference between the rate for the number of years completed and the rate that would have been awarded had a further complete year been served.

“7. *Late entrants.* (a) if an officer was appointed to a permanent commission before 1st April, 1960, at an age later than that of the normal entrant and, in consequence of his late entry, has not completed sixteen years’ reckonable service at the time of compulsory retirement for age or non-employment, as provided in this Section, retired pay may nevertheless be granted at the discretion of the Admiralty provided he has completed at least 15 years’ qualifying service. (b) Retired pay will be awarded at the rate appropriate to 16 years’ reckonable service with one deduction at the appropriate rate shown below for each year, and proportionately by quarters of a year, by which his reckonable service is less than 16 years:—

	£ a year
Lieutenant	20
Lieutenant-Commander	25
Commander	30

“8. *Premature retirement.* For an officer who is prematurely retired under the provisions of Order in Council (No. 3*/N.P.) of the 28th January, 1958, who although he

has not completed sixteen years reckonable service, has completed at least 10 years’ qualifying service, the rate of retired pay will be calculated on the basis set out in Clause 7 (b).

“9. *Voluntary Retirement.* An officer with at least 16 years’ reckonable service who retires at his own request after reaching the age of 40 years and before reaching the age of 50 years may be granted retired pay at the rates set out in Clauses 5 and 6 abated by 7½ per cent. At other ages the retired pay will be as indicated in Clauses 5 and 6.

Officers transferred from the Reserves or from temporary service or while holding Supplementary List or Short Service commissions will not be eligible for retired pay on voluntary retirement unless they have in addition rendered five years’ service from the date of transfer to the Permanent List.

“10. *Invaliding*

- (a) An officer with at least 16 years’ reckonable service will, on invaliding, be granted retired pay at the rates set out in Clauses 5 and 6.
- (b) An officer who has not given 16 years’ reckonable service but has completed 10 years’ qualifying service will also be awarded retired pay on invaliding. The rate of retired pay will be calculated by making deductions from the rate appropriate to 16 years’ reckonable service for each year by which his reckonable service falls short of 16 years. The deductions will be as follows:—

Officers on the Special Duties List

	£ a year
Sub-Lieutenants	22 10s.
Lieutenants	30
Lieutenant-Commanders	35

Proportionate reductions will be made in respect of quarters of a year.

Other Officers

	£ a year
Lieutenants	30
Lieutenant-Commanders	35
Commanders	40

“11. *Retirement for Incapacity, Unsuitability, or Inefficiency*

- (a) *Not within an officer’s control*—An officer who is retired for incapacity, unsuitability, or for inefficiency, not due to causes within his own control, and having at least 16 years’ reckonable service, may be granted retired pay as for a compulsory retirement on account of non-employment.
- (b) *Within an officer’s control*—An officer who is retired for incapacity, unsuitability or inefficiency due to causes within his own control, but not amounting to misconduct, and having at least 16 years’ reckonable service, may be granted an award of retired pay at such rate as the Admiralty may determine, but not in any event exceeding the rate which would have been admissible had he retired voluntarily.

“12. *Retirement, etc. for misconduct*

- (a) An officer who is retired for misconduct with at least 16 years’ reckonable service, may be granted retired pay at such rate as the Admiralty may determine, but not exceeding 90 per cent. of the rate of retired pay which would have been admissible had he retired at his own request.
- (b) *Dismissal etc.*: An officer with at least 16 years’ reckonable service who is dismissed the Service or dismissed with disgrace by sentence of Court Martial or whose name has been removed from the List of Officers or who has been deprived of retired pay following the removal of his name from the List of Retired Officers or who has been allowed to resign his commission to avoid

trial by Court Martial, may be granted a compassionate allowance at Admiralty discretion, but not in any event exceeding 90 per cent. of the rate of retired pay which would have been admissible had he retired at his own request.

“13. The Admiralty may, in the exercise of their discretion under Sub-Clause 11 (b) and Clause 12 grant a gratuity, or compassionate gratuity, in place of retired pay or compassionate allowance.

“14. *Special rules relating to officers promoted from the lower deck.* An officer promoted to a permanent commission while serving on a normal regular engagement, and who serves continuously until retired may be granted either retired pay under the conditions set out in this Section or retired pay assessed under the current rules for the award of ratings’ pensions.

“SECTION III

Terminal Grants in Addition to Service Retired Pay

- “15. Any officer retired from the Active List on or after 1st February 1960, and awarded retired pay under Section II of this Schedule, may be awarded a terminal grant, in addition to his retired pay, under the following conditions:
- (a) The standard rate of grant will be three times the annual amount of the retired pay awarded.
- (b) Except as provided in Clause 40, an officer can qualify only once for a grant.
- (c) The grant will be free of income tax.