

are held as occasion arises on the occurrence of vacancies. The regulations are liable to alteration from time to time.

1. Candidates must have attained the age of 23 on a date to be fixed in respect of the Competition in which they are to take part, but must not have attained 30 years of age on that date.

Candidates who have served or are serving in the Army, Navy, or Air Force may deduct from their actual age any time not exceeding five years during which they have so served.

2. Every candidate must be a natural-born British subject, the child of a person who is or was at the time of death a British subject; provided that exception may be made in the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied, in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalisation or by any other voluntary and formal act.

3. Persons holding situations in the Civil Service must obtain the permission of the authorities of their Department to apply for appointment.

No person actually serving in the Army, Navy, or Air Force will be eligible for consideration unless he produces, when called upon to do so, the permission of his Commanding Officer to apply for appointment, dated before his appearance before the Selection Board, and given in accordance with such orders as may from time to time be issued.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate education authority has been notified to the Civil Service Commissioners.

4. Candidates must have attained a satisfactory standard of general education, and must either

(a) be qualified for Associate Membership of the Institution of Civil Engineers or

(b) have passed examinations qualifying for a University degree in Engineering recognised by the above Institution as granting exemption from Sections A and B of the examination for Associate Membership of the above Institution or

(c) have been awarded a Whitworth Scholarship.

Candidates should have had at least six years' experience in electrical and mechanical engineering works of good standing, provided that whole-time study in a college or University at engineering subjects may be allowed to count

towards this period up to a maximum of three years.

5. H.M. Office of Works will take such steps as they think most appropriate to make known the existence of any vacancies which they desire to fill, and the Civil Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity.

6. Applications shall be addressed in the first instance to the Secretary, H.M. Office of Works, and shall be made on a form to be obtained from the Establishment Officer of that Department, which must be stamped by the applicant with a "Civil Service" stamp or stamps of the value of ten shillings; this fee is payable in respect of the application and will not be returned in any circumstances.

Applications will be scrutinised by the Office of Works in association with the Civil Service Commissioners and the candidates who appear to be best qualified under the regulations will be summoned to appear before a Selection Board, who will recommend for the vacancies existing those candidates who appear to them to possess the highest qualifications, provided they find them qualified. The Selection Board will be nominated by the Civil Service Commissioners in consultation with the Office of Works who will be represented thereon. The decision of the Selection Board will be final.

7. The appointment of selected candidates will be subject to their satisfying the Civil Service Commissioners of their eligibility in respect of age, nationality, health, and character, and will not be confirmed unless and until they have passed the prescribed period of probation to the satisfaction of the Commissioners of H.M. Works.

Women candidates must be unmarried or widows and will normally be required to resign their appointments on marriage; but exception to the rule requiring resignation on marriage may, in individual circumstances, be made where the employment of a married woman is considered advisable in the light of her special qualifications, or special experience in relation to the duties required of her, or of the special requirements of the Department.

8. A candidate selected for appointment will be required to pay a fee of £8, towards which the fee paid on application will count, before the issue of the certificate of qualification.

9. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work, whether at school, at the University, in industry or business, in the Forces, or otherwise.

Civil Service Commission,  
November 18, 1938.

The Civil Service Commissioners hereby give notice that an Open Competitive Examination of candidates for entry as Apprentices in the Royal Naval Torpedo Factory, Greenock, will