

*Civil Service Commission,  
December 7, 1937.*

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of His Majesty's Treasury, viz.:—

REGULATIONS FOR THE COMPETITIVE SELECTION OF SUB-INSPECTORS OF MINES (MALE) UNDER THE MINES DEPARTMENT.

N.B.—*These regulations are liable to alteration from time to time. Competitions do not take place at fixed intervals, but are held as occasion arises.*

1. Candidates must have attained the age of 30 on a date to be fixed in respect of the competition in which they are to take part, but must not have attained 40 years of age on that date.

2. Every candidate must be a natural-born British subject, the child of a person who is or was at the time of death a British subject; provided that exception may be made:—

(a) In the case of candidates serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.

(b) In the case of natural-born British subjects who served in His Majesty's Armed Forces in the Great War between 4th August 1914 and 11th November 1918.

(c) In the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied, in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalization or by any other voluntary and formal act.

3. Until further notice preference will be given to candidates who served in His Majesty's Forces during the War between the 4th August 1914 and the 11th November 1918.

4. Persons holding situations in the Civil Service must obtain the permission of the authorities of their Department to apply for appointment.

No person actually serving in the Navy, Army, or Air Force will be eligible for consideration unless he produces, when called upon to do so, the permission of his Commanding Officer to apply for appointment, dated before his appearance before the Selection Board, and given in accordance with such orders as may from time to time be issued.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the

appropriate education authority has been notified to the Civil Service Commissioners.

5. Candidates must have had at least five years' recent and practical experience of general underground work in coal mines. A varied experience, that is, experience in more than one coalfield, is desirable but not essential. They must hold a First Class or Second Class Certificate of Competency under the Coal Mines Act.

6. The Mines Department will take such steps as they think most appropriate to make known the existence of any vacancy or vacancies which they desire to fill on any one occasion, and the Civil Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity.

7. Application shall be addressed in the first instance to the Mines Department and shall be made on a form to be obtained from that office. The candidates' credentials will be examined at the Mines Department and the names of those candidates who appear to have the requisite qualifications and to be best fitted for appointment will be submitted to the Civil Service Commissioners. The Commissioners, if dissatisfied with the number or quality of candidates for any vacancy, may require further search to be made for qualified candidates. The Civil Service Commissioners may, if they think fit, assist in the scrutiny of the application forms of the candidates.

8. Candidates who are recommended by the Mines Department and are accepted by the Civil Service Commissioners will be admitted to an interview before a Selection Board. The Selection Board shall be nominated by the Commissioners in consultation with the authorities of the Department, who shall be represented upon it. The Selection Board will take into consideration the candidates' record of experience and education, any recommendations that they may receive from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview; and on their estimation of all the above evidence the Board will frame their decisions, which will be final. The Selection Board will arrange the candidates in order of merit for each Inspection Area, and the vacancies in each Area will be filled by the appointment of the candidates in order from the list subject to their satisfying the Commissioners that they are eligible in all respects.

9. The appointment of selected candidates will be subject to their satisfying the Civil Service Commissioners of their eligibility in respect of age, nationality, health, and character, and will not be confirmed unless and until they have passed the prescribed period of probation to the satisfaction of the Mines Department.

10. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work, whether at school, at the University, in the Forces, or otherwise.

11. A selected candidate will be required to pay a fee of £1 10s. before the issue of the certificate of qualification for appointment.