

on the 1st April of the year in which the competition is held.

2. Every candidate must be a natural-born British subject, the child of a person who is or was at the time of death a British subject; provided that exception may be made—

(a) In the case of candidates serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.

(b) In the case of natural-born British subjects who served in His Majesty's Armed Forces in the Great War between 4th August 1914 and 11th November 1918.

(c) In the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied, in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalisation or by any other voluntary and formal act.

3. Persons holding situations in the Civil Service must obtain the permission of the authorities of their Department to apply for appointment.

No person actually serving in the Army, Navy, or Air Force will be eligible for consideration unless he produces, when called upon to do so, the permission of his Commanding Officer to apply for appointment, dated before his appearance before the Selection Board, and given in accordance with such orders as may from time to time be issued.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate education authority has been notified to the Civil Service Commissioners.

4. The Department of Scientific and Industrial Research will take such steps as they think most appropriate to make known the existence of any vacancy which they desire to fill, and the Civil Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity.

5. Application shall be addressed in the first instance to the Director of the Geological Survey and Museum, and shall be made on the appropriate form. He will examine the candidates' credentials and take such other steps as seem good to him to ascertain their qualifications, and will submit the names of such candidates as appear to have the best qualifications for any existing or prospective vacancy to the Department of Scientific and Industrial Research for approval of their candidature. The papers of candidates thus approved will be submitted to the Civil Service Commissioners, who, if dissatisfied with the number or quality of candidates for any vacancy, may

require further search to be made for qualified candidates.

6. Candidates must satisfy the Civil Service Commissioners that they have received such systematic education, general or technical, or general and technical together, as in their opinion fits them for the post. Previous experience in lecturing will be a qualification.

7. Candidates must satisfy the Civil Service Commissioners as to their health and character.

Women candidates must be unmarried or widows and will normally be required to resign their appointments on marriage; but exception to the rule requiring resignation on marriage may, in exceptional circumstances, be made where the employment of a married woman is considered advisable in the light of her special qualifications, or special experience in relation to the duties required of her, or of the special requirements of the Department.

8. Candidates who are recommended by the Department of Scientific and Industrial Research and are accepted by the Civil Service Commissioners as possessing the requisite qualifications will be summoned to an interview before a Selection Board, who will recommend for appointment the candidate who appears to them to possess the highest qualifications, and their decision will be final. The Selection Board shall be nominated by the Commissioners in consultation with the Department of Scientific and Industrial Research, who shall be represented on the Selection Board, and, when practicable, one of the Commissioners shall be the Chairman. The Selection Board will take into consideration the candidates' record of experience and education, any recommendations that they may receive from persons named by candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at this interview, and on their estimation of all the above evidence they will frame their decisions.

9. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work, whether at school, at the university, in the Forces, or otherwise.

10. A candidate selected for appointment will be required to pay a fee of £5 10s. before the issue of the certificate of qualification for appointment.

The Secretary for Mines has appointed Mr. William Gordon Irwin, Mr. Reginald Arthur Ridsdale, and Mr. Frank Shaw Pollard to be Sub-Inspectors of Mines under the Coal Mines Act, 1911.

Mines Department,
Dean Stanley Street,
Millbank,
London, S.W.1.

13th December 1935.