

of 26 on the 1st April of the year in which the competition is held, but in special circumstances candidates above 26 may be admitted with the approval of the Treasury and the Civil Service Commissioners. Candidates who have served or are serving in the Army, Navy, or Air Force may deduct from their actual age any time during which they have so served.

2. Every candidate must be a natural-born British subject, the child of a person who is or was at the time of death a British subject. Provided that exception may be made in the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied, in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible, provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject; and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalization or by any other voluntary and formal act.

3. Persons holding situations in the Civil Service must obtain the permission of the authorities of their Department to apply for appointment.

No person actually serving in the Army, Navy, or Air Force will be eligible for consideration unless he produces, when called upon to do so, the permission of his Commanding Officer to apply for appointment, dated before his appearance before the Selection Board, and given in accordance with such orders as may from time to time be issued.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate education authority has been notified to the Civil Service Commissioners.

4. The Trustees of the British Museum will take such steps as they think most appropriate to make known the existence of any vacancy or vacancies which they desire to fill on any one occasion, and the Civil Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity.

5. Application shall be made in the first instance to the Director of the British Museum, who, after examining the candidates' credentials and a personal interview, will submit the names of such candidates as appear to have the requisite qualifications for any of the existing or prospective vacancies to the Principal Trustees for approval of their

candidature. Candidates thus approved shall be submitted to the Civil Service Commissioners, who, if dissatisfied with the number or quality of candidates for any vacancy, may require further search to be made for qualified candidates.

6. Candidates must satisfy the Civil Service Commissioners that they have received such systematic education, general or technical, or general and technical together, as in their opinion fits them for the post. In general, candidates should possess a University Degree or other equivalent qualification. The Commissioners may submit any or all of the candidates to a qualifying examination to test such education, or any part of it.

7. Candidates must satisfy the Civil Service Commissioners as to their health and character.

Women candidates must be unmarried or widows and will normally be required to resign their appointments on marriage; but exception to the rule requiring resignation on marriage may, in individual circumstances, be made where the employment of a married woman is considered advisable in the light of her special qualifications, or special experience in relation to the duties required of her, or of the special requirements of the Department.

8. Candidates who have been approved by the Principal Trustees and accepted by the Civil Service Commissioners as possessing the requisite qualifications will be summoned to an interview before a Selection Board, who will recommend for the vacancies existing those candidates who appear to them to possess the highest qualifications, and their decision will be final. The Selection Board shall be nominated by the Commissioners in consultation with the authorities of the Department, who shall be represented on the Selection Board, and one of the Commissioners shall be the Chairman. The Selection Board will take into consideration the candidate's record of experience and education, any recommendations that they may receive from persons named by candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview; and on their estimation of all the above evidence they will frame their decisions.

9. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work, whether at school, at the University, in the Forces, or otherwise.

10. If a qualifying examination is held, each candidate subjected thereto will be required to pay a fee of £3. A candidate selected for appointment will be required to pay a fee of £3, towards which the fee paid on examination (if any) will count, before the issue of the certificate of qualification for appointment.