

set out in Section II. of Part I. and in Part IV. of the Schedule to their Notice W.D.S. (12), the proposed variations being as shown in the Schedule below.

SCHEDULE.

THE PROPOSED VARIATION OF MINIMUM RATES OF WAGES SET OUT IN THIS SCHEDULE RELATES ONLY TO FEMALE LEARNERS IN THE RETAIL BRANCH OF THE TRADE.

PART I.

Proposed Variation of General Minimum Time-Rates for Female Learners in the Retail Branch of the Trade (as defined in Section II. of Part III. of this Schedule).

	GENERAL MINIMUM TIME-RATES.			
	At present in force.		PROPOSED.	
	*Area A.	*Area B.	*Area A.	*Area B.
FEMALE LEARNERS as defined in Section I. of Part III. of this Schedule, who comply with the conditions set out therein :— During 1st year of employment in the Retail Branch of the Trade ...	Per hour. d.	Per hour. d.	Per hour. d.	Per hour. d.
	1½	1¼	No variation proposed.	
„ 2nd „ „ „ „	3	2½	2½	2
„ 3rd „ „ „ „	4½	4	4	3½
„ 4th „ „ „ „	6¼	5½	5½	5

* For definitions of areas see Section III. of Part III. of the Schedule.

- The advances to be given to Learners shall become due on the completion of each 12 months' employment in the Retail Branch of the Trade.
- A Learner shall cease to be a Learner and be entitled to the General Minimum Time-Rate applicable to Workers other than Learners, as set out in Section I. of Part I. of the Trade Board's Notice W.D.S. (12), on the completion of 4 years' employment in the Retail Branch of the Trade.
- An application for a Learner's Certificate must be made to the Trade Board in respect of every worker whom it is desired to employ at the special lower rates fixed for Learners. Unless a Learner's Certificate has been obtained, or application has been made which has been acknowledged and is still under consideration, and the other conditions of Learnership laid down in Section I. of Part III. of this Schedule are complied with, the minimum rate payable is that for Workers other than Learners, as set out in Section I. of Part I. of the Trade Board's Notice W.D.S. (12).

PART II.

Proposed Variation of Overtime Rates for Female Learners in the Retail Branch of the Trade.

Overtime Rates calculated on the Proposed General Minimum Time-Rates set out in Part I. of this Schedule, in the manner set out in Part IV. of the Schedule to the Trade Board's Notice W.D.S. (12), dated 1st February 1923, shall apply in substitution for the Proposed General Minimum Time-Rates in respect of all hours worked in excess of the number of hours declared by the Trade Board, in the above-mentioned Part of the Notice W.D.S. (12), to be the normal number of hours of work in the trade.

PART III.

General.

For the purpose of this Notice :—

SECTION I.—A Female Learner is a worker who :—

- Is employed by an employer who provides such Learner with reasonable facilities for practically and efficiently learning one of the branches of trade as carried on by the employer or the various processes involved in the making of any of the articles specified in the definition of the trade referred to in Part IV. of this Schedule; and