

- (2) Female Learners of 15 and under 16 years of age,  $3\frac{1}{2}$ d. per hour.
- (3) Female Learners of 16 and under 17 years of age,  $4\frac{1}{4}$ d. per hour.
- (4) Female Learners of 17 and under 18 years of age,  $5\frac{1}{2}$ d. per hour.

Provided that a Female Learner who is over 16 years of age at the time of entering the trade may be employed for a period of one year as a learner at the following General Minimum Time-Rates:

First six months of employment,  $3\frac{1}{4}$ d. per hour.

Second six months,  $3\frac{1}{2}$ d. per hour.

Thereafter the minimum rate shall be that applicable to the worker's age as set out herein.

SECTION II.—All Female Workers other than the Learners specified in Section I. of this Part,  $6\frac{1}{4}$ d. per hour.

#### Male Workers.

SECTION III. — Male Learners as defined in and who comply with the conditions specified in Section V. (b) of this Part.

- (1) Male Learners of under 15 years of age,  $3\frac{1}{4}$ d.† per hour.
- (2) Male Learners of 15 and under 16 years of age, 4d.† per hour.
- (3) Male Learners of 16 and under 17 years of age,  $5$ d.† per hour.
- (4) Male Learners of 17 and under 18 years of age,  $6$ d.† per hour.
- (5) Male Learners of 18 and under 19 years of age, 7d. per hour.
- (6) Male Learners of 19 and under 20 years of age, 8d. per hour.
- (7) Male Learners of 20 and under 21 years of age,  $9\frac{1}{2}$ d. per hour.

Provided that a Male Learner entering the trade between 17 and 21 years of age may be employed for a period of one year at a General Minimum Time-Rate which during the first six months of employment is 1d. per hour less and during the second six months of employment is  $\frac{1}{2}$ d. per hour less than the General Minimum Time-Rate otherwise applicable as set out herein.

SECTION IV.—All Male Workers other than the Learners specified in Section III. of this Part,  $11\frac{1}{2}$ d. per hour.

#### SECTION V.—Definition of Learners:

For the purpose of this Notice:

- (a) A Female Learner is a worker under 18 years of age, or a worker who, being of 18 years of age or over has had less than 12 months' experience in the trade, who (in both cases) is engaged in learning under conditions which in the circumstances of the case afford a reasonable prospect of advancement to the general minimum time-rate for female workers other than learners.
- (b) A Male Learner is any male person under 21 years of age who is employed under conditions which, in the circumstances of the case, afford a reasonable prospect of advancement to the general minimum time-rate for male workers other than learners.

#### PART II.

##### PIECE-WORK BASIS TIME-RATE FOR FEMALE WORKERS OF 18 YEARS OF AGE OR OVER.

The Piece-Work Basis Time Rate for all Female Workers of 18 years of age or over is  $7\frac{1}{2}$ d. per hour.

In the case of Female Workers of 18 years of age or over employed on Piece-Work, each Piece Rate paid must be such as would yield, in the circumstances of the case, not less than  $7\frac{1}{2}$ d. an hour to an ordinary worker, *i.e.*, a worker of ordinary skill and experience in the class in question.

In the case of Female Workers under 18 years of age, and in the case of all Male Workers, each Piece Rate paid must be such as would yield, in the circumstances of the case, to an ordinary worker, not less than the appropriate General Minimum Time Rate.

#### PART III.

##### OVERTIME RATES FOR FEMALE AND MALE WORKERS.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1919, the Trade Board have declared the Normal Number of Hours of Work in the Trade to be as follows:—

In any week	...	...	...	47
On Saturday	...	...	...	$4\frac{1}{2}$

Provided that all hours worked on Sundays and Statutory Holidays shall be regarded as Overtime.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker, whether engaged on time work or on piece work, in excess of the normal number of hours are as follows:—

- (a) In respect of all hours worked in excess of  $4\frac{1}{2}$  on Saturday, the Overtime Rate shall be one and a half times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Half.
- (b) In respect of all time worked on Sundays and Statutory Holidays the Overtime Rate shall be twice the minimum rate otherwise applicable, *i.e.*, Double-Time.
- (c) In respect of all hours worked in excess of 47 in any week, the Overtime Rate shall be one and a quarter times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (a) and (b) of this section.

SECTION III.—The Overtime Rates are not applicable to male workers employed solely as Firemen or Stokers.

#### PART IV.

The above Minimum Rates of Wages apply, subject to the provisions of the Trade Boards Acts, to all workers in Great Britain in respect of all time during which they are employed in those branches of the hollow-ware trade which are engaged in the making of hollow-ware from sheet iron or sheet steel, including the processes of galvanising; tinning, enamelling, painting, japanning, lacquering and varnishing.

Provided that the Minimum Rates are not