

TRADE BOARDS ACTS, 1909 AND 1918.

STAMPED OR PRESSED METAL WARES TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR FEMALE WORKERS.

This Notice sets out the Minimum Rates of Wages for certain Classes of Female Workers, as Varied by the Trade Board and confirmed by an Order of the Minister of Labour, dated 18th December 1922, together with the Minimum Rates for all other Female Workers (as set out in the Schedule to the Trade Board's Notice Q. (15), dated 7th June 1922), which are not affected by the variation and which remain in operation.

The Minimum Rates of Wages set out in the Schedule below are effective as follows:—

- (1) The General Minimum Time-Rates and Piece-Work Basis Time Rates marked † and the Overtime Rates based thereon, as from 15th January 1922;
- (2) All the other Minimum Rates as from 1st January 1923.*

* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in any case not later than 7th January 1923.

General Minimum Time-Rates.

Female Workers of 18 years of age and over employed as Polishers or as Drop Stampers—7½d., 8½d., or 9½d. per hour, according to length of experience.

Female Workers of 18 years of age and over employed as Hand-Brush-Japanners who are capable of finishing all classes of work, Hand-Brush-Lacquerers who are capable of finishing all classes of work, Blow-Pipe-Braziers or Solderers using ordinary Hand-Iron or Blow-Pipe with bar solder—6½d., 7½d., or 8½d. per hour, according to length of experience.

All other Female Workers of 18 years of age and over—7d. per hour.†

All other Female Workers under 18 years of age—According to age and occupation. (See Part I. of the Schedule below.)

Piece-Work Basis Time-Rates.

All Female Workers employed as Polishers or as Drop Stampers—10½d. per hour.

All Female Workers employed as Hand-Brush-Japanners who are capable of finishing all classes of work, Hand-Brush-Lacquerers who are capable of finishing all classes of work, Blow-Pipe-Braziers or Solderers using ordinary Hand-Iron or Blow-Pipe with bar solder—9½d. per hour.

All other Female Workers of 18 years of age or over—Sd. per hour.†

All other Female Workers under 18 years of age—According to age. (See Section III. of Part II. of the Schedule below.)

Overtime Rates.—See Part III. of the Schedule below.

The Rates in full as legally enforceable are set out in detail in the Schedule below.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES.

SECTION I.—For Female Workers who are employed as Polishers or as Drop Stampers, while so employed:—

- (a) Workers of 18 years of age and over:—

	Per hour.
During first 12 months of employment after the age of 18	8½
After completion of 12 months of employment after the age of 18	9½
Provided that, in the case of Female Workers entering the branches of the trade specified in this Section for the first time at or over the age of 18 years, the General Minimum Time-Rate applicable during the first two months of employment shall be	
	7½

(b) Workers of 17 and under 18 years of age	7½
Workers of 16 and under 17 years of age	6½
Workers of 15 and under 16 years of age	5½
Workers under 15 years of age	4½

SECTION II.—For Female Workers who are employed as Hand-Brush-Japanners and are capable of finishing all classes of work, Hand-Brush-Lacquerers who are capable of finishing all classes of work, Blow-Pipe-Braziers or Solderers using ordinary Hand-Iron or Blow-Pipe with Bar Solder, while so employed:—

- (a) Workers of 18 years of age and over:—

	Per hour.
During first 12 months of employment after the age of 18	7½
After completion of 12 months of employment after the age of 18	8½
Provided that, in the case of Female Workers entering the branches of the trade specified in this Section for the first time at or over the age of 18 years, the General Minimum Time-Rate applicable during the first two months of employment shall be	
	6½

(b) Workers of 17 and under 18 years of age	6½
Workers of 16 and under 17 years of age	5½
Workers of 15 and under 16 years of age	4½
Workers under 15 years of age	3½