

SECTION III.—

Overtime Rates (All Ages).

(i) In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week	47
On Saturday	4½

Provided that all hours worked on Sundays and on Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

(ii) The Minimum Rates for Overtime in respect of hours worked by a worker, whether employed on time-work or on piece-work in excess of the declared normal number of hours shall be as follows:—

(a) For all hours worked on Sundays and Statutory Holidays the Overtime Rate shall be twice the Minimum Rate otherwise applicable, *i.e.*, Double-Time.

(b) For all hours worked in excess of four-and-a-half on Saturday, the Overtime Rate shall be One-and-a-half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half, notwithstanding that the total number of hours worked in the week does not exceed 47.

(c) For all hours worked in excess of 47 in any week the Overtime Rate shall be Time-and-a-Quarter for the first two hours and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-Sections (a) and (b) of this Section.

PART II.

SECTION I.—The above Minimum Rates of wages apply, subject to the provisions of the Trade Boards Acts, to all Male Workers other than workers who are employed as Braziers, Burnishers, Drop-Stampers, Dippers, Dippers who are also Bronzers, or as Annealers or Polishers, in respect of all time during which they are employed in Great Britain in any branch of the trade specified in the Trade Boards (Stamped or Pressed Metal Wares) Order, 1919.

SECTION II.—The Trade as specified in the above-mentioned Order is as follows:—

The manufacture from metals (other than precious metals) by the process of cold stamping or cold pressing (including cutting or piercing) of cabinet fittings, window fittings, curtain accessories, stationers' sundries, drapers' sundries, fittings for gas or electric light, fittings for suit-cases or handbags or purses, buckles, eyelets, ferrules, labels, collar studs, tie-clips, thimbles, photograph frames, stamped chains, bells, fancy nails (excluding the shanks), parts of safety razors (excluding the blades), parts of braces or suspenders, corset steels or busks, whistles, tin-openers, medals or any similar articles or metal parts of such articles;

Including:—

(a) The operations of annealing, hardening, barrelling, polishing, bronzing, nickelling, lacquering, japanning, non-vitreous

enamelling; tinning or assembling, where these operations are carried on in association with or in conjunction with the manufacture of such stamped or pressed metal articles;

(b) The operations of carding, boxing, packeting, labelling, weighing, packing, warehousing or despatching, where these operations are incidental to or appertaining to the manufacture of such stamped or pressed metal articles;

But Excluding:—

(a) The operations specified in the Trade Boards (Hollow-ware) Order, 1913;

(b) The making of buttons or any operations incidental thereto;

(c) The making of coffin furniture or any operations incidental thereto;

(d) The making of pins, hairpins, hooks and eyes, hair-curlers, snap fasteners or safety pins or any operations incidental thereto;

(e) The making of steel pens and the making of stationers' metal sundries or other similar metal articles when carried on as a subsidiary branch of work in association with or in conjunction with the making of steel pens, so as to provide a common or interchangeable form of employment for the workers;

(f) The minting of coinage of the realm;

(g) The process of hand-embossing.

PART III.

SECTION I.—The above Minimum Rates of Wages must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of these minimum rates of wages.

Signed by Order of the Trade Board and in pursuance of Orders of the Minister of Labour dated 8th August 1922 and 18th December 1922 respectively, confirming the variations made by the Trade Board and set out above and specifying the dates provided in this Notice, as the dates from which they should become effective.

This twenty-first day of December 1922.

F. POPPLEWELL,
Secretary.

Office of Trade Boards,
1 Whitehall Gardens, London, S.W. 1.

NOTE.—The employment of young persons and/or children is subject to the provisions of the Factory and Workshops Acts; the Education Act, 1918; and the Employment of Women, Young Persons and Children Act, 1920.