

TRADE BOARDS ACTS, 1909 AND 1918.

STAMPED OR PRESSED METAL WARES TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR CERTAIN CLASSES OF MALE WORKERS.

Effective as from 1st January 1923.*

(except in the case of the General Minimum Time-Rates marked thus † and the Piece-Work Basis Time-Rates and Overtime Rates based thereon which became effective as from 2nd September 1922).

* NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in no case later than 7th January 1923.

For Male Workers *other than* Workers who are employed as Braziers, Burnishers, Drop-Stampers, Dippers, Dippers who are also Bronzers, or as Annealers or Polishers:

General Minimum Time-Rates.

	Operative only from 1st January 1923 up to and including 28th February 1923.	Operative as from 1st March 1923.
Male Workers of 21 years of age and over	Per Hour. 11½d.	Per Hour. 11d.
Male Workers under 21 years of age...	According to age. (See Section I. of Part I. of the Schedule below).	

Piece-Work Basis Time-Rates.

15 per cent above the appropriate General Minimum Time-Rates.

Overtime Rates.

See Section III. of Part I. of the Schedule below.

The Rates in full as legally enforceable are set out in detail in the Schedule below.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES, PIECE-WORK BASIS TIME-RATES AND OVERTIME RATES (AS VARIED) FOR ALL MALE WORKERS OTHER THAN WORKERS WHO ARE EMPLOYED AS BRAZIER, BURNISHERS, DROP-STAMPERS, DIPPERS, DIPPERS WHO ARE ALSO BRONZERS, OR AS ANNEALERS OR POLISHERS, AS DEFINED IN THE SCHEDULE TO THE TRADE BOARD'S NOTICE Q. (20).

SECTION I.—

General Minimum Time-Rates.

Operative only from 1st January 1923, up to and including 28th February 1923:—

- Workers of 21 years of age and over, 11½d. per hour.
- Workers of 20 and under 21 years of age, 9½d. per hour.
- Workers of 19 and under 20 years of age, 8½d. per hour.
- Workers of 18 and under 19 years of age, 7d.† per hour.
- Workers of 17 and under 18 years of age, 5¾d. per hour.
- Workers of 16 and under 17 years of age, 4¾d. per hour.
- Workers of 15 and under 16 years of age, 3¾d. per hour.
- Workers under 15 years of age, 3d.† per hour.

Operative as from 1st March 1923:—

- Workers of 21 years of age and over, 11d. per hour.
- Workers of 20 and under 21 years of age, 9d. per hour.
- Workers of 19 and under 20 years of age, 8d. per hour.
- Workers of 18 and under 19 years of age, 7d.† per hour.
- Workers of 17 and under 18 years of age, 5½d. per hour.
- Workers of 16 and under 17 years of age, 4½d. per hour.
- Workers of 15 and under 16 years of age, 3½d. per hour.
- Workers under 15 years of age, 3d.† per hour.

SECTION II.—

Piece-Work Basis Time-Rates (All Ages).

The Piece-Work Basis Time-Rate for each class of Male Workers specified above shall be 15 per cent. above the appropriate General Minimum Time-Rate for such class, as set out in Section I. of this Part of this Schedule.

NOTE.—In the case of all Male Workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than the appropriate Piece-Work Basis Time-Rate to an ordinary worker, *i.e.*, a worker of ordinary skill and experience in the class of work in question.