

PART II.

PROPOSED VARIATION OF PIECE-WORK BASIS TIME-RATES FOR FEMALE WORKERS EMPLOYED IN THE WHOLESALE MANUFACTURING BRANCH OR IN ANY BRANCH OF THE TRADE OTHER THAN RETAIL BESPOKE DRESSMAKING.

SECTION I.

Piece-Work Basis Time-Rate at Present in Force.

- (a) Workers other than Homeworkers, 9½d. per hour.
 (b) Home-workers (as defined in Part IV. of this Schedule), 9½d. per hour.

Piece-Work Basis Time-Rate Proposed.

- (a) Workers other than Homeworkers, 8½d. per hour.
 (b) Homeworkers (as defined in Part IV. of this Schedule), 8½d. per hour.

SECTION II.

In the case of all Workers of the classes specified in this Part of this Schedule employed on Piece-Work, each Piece-Rate paid shall be such as would yield, in the circumstances of the case, to an Ordinary Worker, not less than the appropriate Piece-Work Basis Time-Rate as set out above.

In determining whether any Piece-Rate satisfies the above-mentioned condition, regard must be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, learners and infirm workers.

PART III.

PROPOSED VARIATION OF OVERTIME RATES FOR FEMALE WORKERS IN THE WHOLESALE MANUFACTURING BRANCH OR IN ANY BRANCH OF THE TRADE OTHER THAN RETAIL BESPOKE DRESSMAKING (ALL AGES).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the Normal Number of Hours of Work in the Trade to be as follows:—

In any week	48
On any day other than Saturday, Sunday and Customary Public and Statutory Holidays	9

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays and hours worked on Saturday (subject to the provisions set out below) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker of the classes specified in Parts I. and II. of this Schedule in excess of the declared normal number of hours shall be as follows:—

A. For Workers employed on Time-Work:—

- (1) On any day other than Saturday, Sunday and Customary Public and Statutory Holidays:—

- (a) For the first two hours of Overtime, One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.
 (b) For Overtime after the first two hours of Overtime, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

Provided that where it is the established practice of an employer only to require attendance on five days a week, the Overtime Rates specified in paragraphs A (1) (a) and A (1) (b) of this Section shall not be payable on any day (other than Saturday, Sunday and Customary Public and Statutory Holi-

days) until the number of hours worked exceeds 9½ and 11½ respectively.

- (2) On Saturday in respect of:—
 (a) That class of worker who customarily attends on six days a week:—

For all Overtime worked after the first five hours, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

NOTE.—During the first five hours worked on Saturday the Minimum Rate applicable for this class of worker is the appropriate General Minimum Time-Rate set out in Part I. of the Schedule to this Notice.

- (b) That class of worker who customarily attends on five days a week:—

(i) For the first two hours of Overtime, that is to say, for the first two hours worked on Saturday, One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(ii) For Overtime after the first two hours of Overtime, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

- (3) On Sundays and Customarily Public and Statutory Holidays:—

For all time worked, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double-Time.

NOTE.—The Overtime Rates set out in Sub-Sections (1), (2) and (3) of this Section are payable as provided above, in respect of all hours of Overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

- (4) Where it is, or may become, the established practice of an employer to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out in this Section shall apply to workers in like manner as if in the provisions of this Schedule as to Overtime the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."