

(2) Learners working on Frame Clipping :—

	LEARNERS COMMENCING AT			
	14 and under 15 years of age.	15 and under 16 years of age.	16 and under 17 years of age.	17 and under 18 years of age.
	Per week. <i>s. d.</i>	Per week. <i>s. d.</i>	Per week. <i>s. d.</i>	Per week. <i>s. d.</i>
During the 1 st six months of service ...	8 0	9 0	10 0	10 0
„ 2 nd „ „ ...	9 0	12 0	14 0	16 0
„ 2 nd year „ „ ...	12 0	16 0	19 0	—

The General Minimum Time-Rates for Learners are weekly rates based on a week of 48 hours, but they shall be subject to a proportionate increase or decrease according as the number of hours of employment in any week is more or less than 48.

In reckoning the period of employment for the purpose of determining the General Minimum Time-Rate applicable to a Learner, previous experience in any section of the trade covered by this Notice must be included except (1) that experience in finishing Hair Nets shall be included only in cases where the worker is employed in that section of the trade, and (2) in the Hair Net section of the trade no experience except in finishing Hair Nets shall be included.

It shall be optional to the employer to place the Learner on piece-rates during this period of learnership.

PART II.

For the purpose of this Notice the following definitions of Learners shall apply :—

I. Learners not working on frame clipping are persons who—

- (a) Are definitely and effectively employed in the practical learning of the trade and have not been definitely employed in learning the trade more than four years ;
- (b) Are under 18 years of age ;
- (c) Are working in a warehouse and regularly engaged upon work other than Clipping, Scolloping, Drawing or Roving. Provided that, for the purposes of this Notice, the expression "Drawing" shall not include Warp Drawing during the first twelve months of a Learner's employment, if the Trade Board are satisfied that there is an intention to afford the worker reasonable facilities subsequently to learn other processes ;
- (d) Hold a certificate from the Trade Board issued on an application made at the commencement of the employment or within such period thereafter as the Trade Board may in any case or class of cases allow. Provided always that in granting or withholding such certificate the Trade Board may take into consideration whether, having regard to the number of Learners employed in any factory or Workshop or under any journeyman or worker, the Learner proposed to be certificated has a reasonable prospect of receiving due instruction. Provided also that any certificate may be withdrawn if the Trade Board consider that the conditions of employment have ceased to be such as would have originally justified the grant thereof.

II. Learners working on frame clippings are persons who

- (a) Are definitely and effectively employed

in the practical learning of this branch of the trade and have not been definitely employed more than two years ;

- (b) Are under 18 years of age ;
- (c) Are working on frame clipping in either a warehouse or a workshop ;
- (d) Hold a certificate from the Trade Board issued on an application made at the commencement of the employment or within such period thereafter as the Trade Board may in any case or class of cases allow. Provided always that in granting or withholding such certificate the Trade Board may take into consideration whether, having regard to the number of Learners employed in any factory or workshop or under any journeyman or worker, the Learner proposed to be certificated has a reasonable prospect of receiving due instruction. Provided also that any certificate may be withdrawn if the Trade Board consider that the conditions of employment have ceased to be such as would have originally justified the grant thereof.

The Trade Board will consider any objections to the above Proposal to Vary which may be lodged with them within two months from the 24th December 1921. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Lace Finishing Trade Board, 7 11 Old Bailey, London, E.C. 4.

It is desirable that the objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this twentieth day of December 1921.

Signed by Order of the Trade Board,

F. POPPLEWELL, Secretary.

Office of Trade Boards,
7-11 Old Bailey, London, E.C. 4.