

- (ii) For Female Workers, the General Minimum Piece-Rate applicable as fixed by the Trade Board, or where no General Minimum Piece-Rate has been fixed by the Trade Board, a Piece-Rate which would yield, in the circumstances of the case to an ordinary worker not less than the appropriate basis rate fixed by the Trade Board with an addition in both cases of One-Quarter of the appropriate Basis Rate, One-Half of the appropriate Basis Rate, or the appropriate Basis Rate according as the Overtime Rate which would have been payable under the provisions of Section II. of this Part of this Schedule if the worker had been employed on Time-Work were Time-and-a-Quarter, Time-and-a-Half, or Double Time respectively.

NOTE.—The expression “Basis Rate” means the Piece-Work Basis Time-Rate or, in cases where no Piece-Work Basis Time-Rate has been fixed by the Trade Board, the General Minimum Time-Rate which would be applicable to the worker if she were employed on Time-Work.

PART VII.

FORM OF AGREEMENT PRESCRIBED BY THE TRADE BOARD FOR FEMALE PAN-SETTING LEARNERS.

For the purpose of the application of the Minimum Rates set out in Section III. of Part II. of this Schedule a female pan-setting learner shall be employed under an agreement in the following form :—

Memorandum of Agreement made this day of _____ between _____ (hereinafter referred to as “the Employers”) of the one part and _____ (hereinafter referred to as “the Learner”) of the other part.

Whereas the Learner is desirous of being trained in the branch of the Brush and Broom Trade known as the operation of “Pan-Setting” and the employers being engaged in the said trade are willing to give her such training.

Now it is hereby mutually agreed as follows :—

1. The Learner will enter and continue in the service of the Employers and they will receive and retain her in their service as a Learner for the period of two years from the date of this Agreement subject nevertheless to the provisions for earlier determination contained in Clause 5 hereof.
2. During the said term of service the Learner will apply herself diligently to learn the said operation and will faithfully serve the Employers and obey their lawful commands and they on their part will cause her to be well and sufficiently instructed in the said operation.
3. The Employers will pay to the Learner wages in accordance with the current rates of wages applicable to female Pan-Setting Learners as fixed from time to time by the Brush and Broom Trade Board (Great Britain) subject, however, to this proviso that if the Learner shall at any time be absent from her duties (whether by reason of sickness or any other cause whatsoever) without the consent of the Employers the Learner

shall not be deemed to be employed for the period of such absence and shall not be entitled to any wages for such period. The wages payable to the Learner under this agreement shall be deemed to accrue from hour to hour.

4. Subject to the Provisions of this Agreement the working hours and conditions of the said service shall be those applying to the women operatives at the factory of the Employers for the time being.
5. If the Learner wilfully disobeys any lawful order of the Employers or otherwise wilfully misconducts herself towards the Employers or those in their employment it shall be lawful for the Employers to discharge the Learner from their service and absolutely determine this Agreement.
6. If either of the parties hereto desires for any reason to determine this Agreement before the expiration of the said period of two years or in the event of any dispute arising involving allegations of unsuitability or of failure to apply herself diligently to learn the said operation on the part of the Learner or of failure on the part of the Employers to cause her to be well and sufficiently instructed in the said operation or of wrongful exercise by the Employers of their power to dismiss the Learner under Clause 5 hereof which cannot be settled between the parties hereto the Employers and the Learner hereby mutually agree that the matters in dispute shall stand referred in the first instance to the Brush and Broom Trade Board (Great Britain) with a view to effecting a settlement thereof.
7. On the due completion of the said term of service this Agreement shall be given by the Employers to the Learner with a Certificate endorsed thereon and signed by or on behalf of the Employers that the said term of service has been duly served.

In Witness whereof the Learner and on behalf of the Employers have hereunto set their hands the day and year first above within.

Signed by the said
 In the presence of
 Signed by the said
 In the presence of

PART VIII.

SECTION I.

The respective Minimum Rates set out in this Schedule shall apply, subject to the provisions of the Trade Boards Acts, to all workers (including Homeworkers) in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Brush and Broom) Order, 1919, that is to say, the manufacture of brushes (other than feather brushes) or brooms ;

Including the following operations, where all or any of them are carried on in association with or in conjunction with the manufacture of such brushes or brooms :—

- (a) The drafting, dressing or mixing of bass, whisk, or similar fibres, or animal bristles or hair, and the working of wood, bone, ivory, or celluloid ;