

SECTION IV.

Female Learners (as defined in Part V. (c) of this Schedule) :

General Minimum Time-Rates and Guaranteed Time-Rates.

For Learners commencing at 16 and under 21 years of age :—

During 1st 6 months of employment, 3½d.† per hour.

During 2nd 6 months of employment, 4½d.† per hour.

During 3rd 6 months of employment, 5d.† per hour.

During 4th 6 months of employment, 6d.† per hour.

For Learners commencing at 21 years of age and over :—

During 1st 3 months of employment, 5d.† per hour.

During 2nd 3 months of employment, 6d.† per hour.

During 3rd 3 months of employment, 6½d.† per hour.

During 4th 3 months of employment, 7½d.† per hour.

A "Learner" employed on Piece-Work shall be entitled to be paid not less than the guaranteed Time-Rates applicable to a "Learner" of her age and experience as set out in the above table, notwithstanding that her earnings on Piece-Work are less than such sum.

PART III.

PIECE-WORK BASIS TIME-RATES FOR FEMALE WORKERS (OTHER THAN FEMALE PAN HANDS AS DEFINED IN PART V. (a) OF THIS SCHEDULE).

(a) For Female Workers other than Home-Workers, 9½d. per hour.

(b) For Female Home-Workers, 9½d. per hour.

In the case of Female Workers (other than Female Pan Hands as defined in Part V. (a) of this Schedule) employed on Piece-Work, each Piece-Rate paid shall be such as will yield, in the circumstances of the case, not less than 9½d. an hour to an Ordinary Worker.

PART IV.

PIECE-WORK BASIS TIME-RATES FOR FEMALE PAN HANDS (AS DEFINED IN PART V. (a) OF THIS SCHEDULE) OTHER THAN FEMALE PAN-SETTING LEARNERS (AS DEFINED IN PART V. (b) OF THIS SCHEDULE).

SECTION I.

For Female Pan Hands (other than female pan-setting learners) employed on :—

All cocoa and all other fibre brooms and banisters of any length (except whisk and Piasava brooms and banisters), 9½d. per hour.

Bass Heads up to 12 in. stock, 30 knots round, 9½d. per hour.

SECTION II.

For Female Pan Hands (other than female pan-setting learners) employed on :—

Broom heads up to 11½ in. stock and banisters up to 8½ in. blade, middles made of all fibre or fibre and drafts mixed up to 3½ in., and

outsides of any materials up to and including 3¼ in., 1s. 1½d.* per hour.

Banisters (whisk) up to 7½ in. blade made with Common Venetian tops (imported as tops), 1s. 1½d.* per hour.

Sweepers' brushes up to and including 5 in. head and Toy Hearth brushes up to and including 3½ in. both made with fibre, fibre and drafts, drafts only or china below 3 in., 1s. 1½d.* per hour.

In the case of all Female Workers of the classes specified in Sections I. and II. of this Part of this Schedule employed on piece-work, each Piece-Rate paid shall be such as will yield, in the circumstances of the case, to an Ordinary Worker, not less than 9½d. per hour or 1s. 1½d.* per hour, respectively.

NOTE.—General Minimum Piece-Rates for Female Pan Hands who are employed on piece-work on work other than that specified in Sections I. and II. of this Part of this Schedule are set out in the Trade Boards Notice M (26) dated 14th December 1921.

PART V.

DEFINITIONS.

For the purpose of this Schedule, the following definitions shall apply :—

(a) A Female Pan Hand is a Female Worker of any age who performs the operation of pan-setting with or without the operations of boring and/or trimming.

(b) A Female Pan-setting Learner is a Female Worker (of any age) who :—

(i) Is employed during the whole of her time in accordance with the provisions of this Schedule under an Agreement for a period of two years in the form prescribed by the Trade Board as set out in Part VII. of this Schedule. Provided that no worker shall be permitted to serve more than one period of two years as a pan-setting learner at the minimum rates fixed by the Trade Board and in accordance with the conditions laid down by the Trade Board from time to time.

(ii) Has been registered with the Trade Board in accordance with Rules from time to time laid down by the Trade Board, or has made application for such registration which has been duly acknowledged and is still under consideration.

Provided that—

(i) The Registration may be cancelled if the other conditions of learnership are not complied with.

(ii) An employer may employ a worker at the special rates and under the special conditions for pan-setting learners without registration for a probation period not exceeding four weeks ; but in the event of the worker being continued thereafter at her employment as a pan-setting learner the probation period shall be included in her period of learnership.

(c) A Female "Learner" (not being a female pan-setting learner) is a Female Worker of 16 years of age or over who enters the