

the special rates and under the special conditions for Apprentices without registration for a probation period not exceeding four weeks; but in the event of such worker being continued thereafter at his employment as an Apprentice the probation period shall be included in his period of apprenticeship.

(iii) In cases where the number of Journeymen who have been in the service of the employer in the branch or branches of trade to which the Apprentice is bound throughout the period of 12 months prior to the date of application for Registration has been:—

The Registration and the employment of Male Workers as Apprentices at the Minimum Rates set out in Part I. of this Schedule shall be limited to:—

5 and under .. .. .	1
From 6 to 10 .. .. .	2
From 11 to 15 .. .. .	3
From 16 to 20 .. .. .	4
From 21 to 25 .. .. .	5

And, thereafter, one additional Apprentice may be employed for every additional five or fewer than five such Journeymen.

#### PART IV.

##### FORM OF INDENTURE OF APPRENTICESHIP.

For the purpose of the application of the Minimum Rates set out in Parts I. and II. of this Schedule an Apprentice shall be employed under an Indenture of Apprenticeship in the following form:—

This Indenture made the \_\_\_\_\_ day of \_\_\_\_\_ between \_\_\_\_\_ of a minor of the age of \_\_\_\_\_ years (hereinafter called the "Apprentice") of the first part, of \_\_\_\_\_ the parent or guardian of the Apprentice (hereinafter called the "Guardian") of the second part and of \_\_\_\_\_ (hereinafter called the "Employer") of the third part;

Witnesseth as follows, that is to say:—

1. The Apprentice of his own free will and with the consent of the Guardian hereby binds himself to serve the Employer as his Apprentice in his trade of \_\_\_\_\_ for the term of five/four \* years from the date of these presents.

2. In consideration of the covenants and agreements entered unto by the Guardian and the Apprentice, the Employer hereby covenants with the Guardian and the Apprentice and with each of them severally as follows:—

- That he will keep the Apprentice as his Apprentice during the said term and to the best of his power, skill and knowledge instruct the Apprentice or cause him to be instructed in the section or sections of the Brush and Broom Trade known as \_\_\_\_\_
- That he will keep the Apprentice under his own supervision or place him under a fully qualified Journeyman (or Journeymen).
- That he will pay to the Apprentice every week during the said term wages in accordance with the appropriate scale of wages as fixed and as varied from time

to time for Male Apprentices by the Trade Board.

- That if the employer shall die or become permanently incapacitated through illness or injury (to be certified by a fully qualified Medical Practitioner) or cease to carry on the said trade of \_\_\_\_\_ before the expiration of the said term of apprenticeship, then, and in any such case, the Employer or his Executors or his Administrators, as the case may be, shall, subject to the consent and approval of the Guardian and of the said Apprentice being first obtained, find another suitable Employer for the Apprentice to take over this Indenture.
- That he will not hold the Apprentice liable to make good the value of any work which he may spoil whilst learning his trade, except in the case of wilful or malicious damage.
- That he will cause the Apprentice to attend during the term of this Indenture such approved technical classes as may be agreed by the parties concerned in the Indenture, the Apprentice to suffer no loss of wages by reason of such attendance, or by reason of his attendance at school in accordance with the Education Act, 1918, and the time so spent to be reckoned as an equivalent part of the usual working hours and not extra thereto.
- That he will supply the Apprentice forthwith, upon its execution, with a true copy of this Indenture.

3. In consideration of the premises, the Guardian and the Apprentice respectively severally covenant with the Employer as follows:—

- That the Apprentice shall truly and faithfully during the said term serve the Employer as his Apprentice and his secrets keep and shall diligently attend to the said trade and at all times willingly obey the lawful and reasonable commands of the Employer, and shall not absent himself from the Employer's service without leave.
- That the Apprentice shall not do any damage or knowingly suffer any damage to be done to the goods, moneys or other property of the Employer.
- That the Apprentice shall willingly perform all such shop duties as are usually done by Apprentices.
- That the Apprentice shall attend such continuation classes between the hours of 9 a.m. and 7 p.m. as the Employer desires provided that the Apprentice suffer no loss of wages by reason of such attendance.
- That in case the Apprentice shall at any time during the said term be wilfully disobedient to lawful orders or commands of the said Employer, or be slothful or negligent or shall otherwise grossly misbehave himself towards the Employer, then it shall be lawful to discharge the said Apprentice.

\* Four years in the case of Apprentices to the branches of Bone Brush-making specified in Section IV. of Part I. of this Schedule.

In Witness whereof the said parties to these presents have hereunto set their hands and seals this \_\_\_\_\_ day of \_\_\_\_\_, in