

## TRADE BOARDS ACTS, 1909 AND 1918.

## AERATED WATERS TRADE BOARD (ENGLAND AND WALES).

## PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October 1918, the Trade Board established in England and Wales under the Trade Boards Act, 1918, for the Aerated Waters Trade, as specified in the Trade Boards (Aerated Waters) Order, 1919, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to vary the General Minimum Time-Rates, Piece-Work Basis Time-Rates, and Overtime Rates for Male and Female Workers as set out in the Schedule to their Notice A (2) dated 30th April 1920, and effective under an Order of the Minister of Labour dated 26th April 1920, and to declare the normal number of hours of work in the trade for the purpose of the application of the Overtime Rates in substitution for those declared and set out in the Notice A (2) referred to above, the variations proposed and the proposed normal number of hours of work in the trade being as shown in the Schedule set out below.

## SCHEDULE.

## PART I.

## (A) GENERAL MINIMUM TIME-RATES AT PRESENT EFFECTIVE.

								Per week of 47 hours.	
								s.	d.
SECTION I.—Male Workers :—									
Workers of 15 years and under	16 years of age	..	..	..	..	..	..	25	0
„ 16	17	„	..	..	..	..	..	30	0
„ 17	18	„	..	..	..	..	..	35	0
„ 18	19	„	..	..	..	..	..	40	0
„ 19	20	„	..	..	..	..	..	45	0
„ 20	21	„	..	..	..	..	..	50	0
„ 21 years of age and over	..	..	..	..	..	..	..	61	0
SECTION II.—Female Workers :—									
Workers of 15 years and under	16 years of age	..	..	..	..	..	..	20	0
„ 16	17	„	..	..	..	..	..	24	0
„ 17	18	„	..	..	..	..	..	28	0
„ 18 years of age and over	..	..	..	..	..	..	..	33	6

SECTION III.—The above General Minimum Time-Rates are Weekly Rates based on a week of 47 hours, and shall be subject to a proportionate deduction according as the number of hours spent by the worker in the factory or workshop under contract of employment in any week is less than 47.

## (B) GENERAL MINIMUM TIME-RATES PROPOSED.

								Per week of 48 hours.	
								s.	d.
SECTION I.—(a) Male Workers :—									
Workers of 15 years and under	16 years of age	..	..	..	..	..	..	20	0
„ 16	17	„	..	..	..	..	..	24	0
„ 17	18	„	..	..	..	..	..	30	0
„ 18	19	„	..	..	..	..	..	34	0
„ 19	20	„	..	..	..	..	..	40	0
„ 20	21	„	..	..	..	..	..	47	0
„ 21 years of age and over	..	..	..	..	..	..	..	58	0
(b) Female Workers :—									
Workers of 15 years and under	16 years of age	..	..	..	..	..	..	17	0
„ 16	17	„	..	..	..	..	..	20	0
„ 17	18	„	..	..	..	..	..	25	0
„ 18 years of age and over	..	..	..	..	..	..	..	31	0

Provided that a Male or Female Worker who enters the trade for the first time at the age of 15 years or over and is employed on Time-Work shall until the expiry of two months employment in the trade be paid at the rate of not less than three-quarters of the General Minimum Time-Rate which would otherwise be applicable according to his or her age under Sub-Sections (a) and (b) of this Section.

SECTION II.—The above proposed General Minimum Time-Rates are Weekly Rates based on a week of 48 hours and shall be subject to a proportionate deduction according as the number of hours spent by the worker in the factory or workshop under contract of employment in any week is less than 48.