

otherwise applicable, *i.e.*, Time-and-a-Quarter.

- (b) For Overtime, after the first two hours of Overtime, one-and-a-half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half.

*Where Attendance on Five Days a Week only is required.*

Provided that where it is the established practice of an employer only to require attendance on five days a week, the Overtime Rates specified in paragraphs (1) (a) and (1) (b) of this Section shall not be payable on any day (other than Saturday, Sunday and customary public and statutory holidays) until the number of hours worked exceeds  $9\frac{1}{2}$  and  $11\frac{1}{2}$  respectively.

(2) On Saturday in respect of :—

- (a) That class of Worker who customarily attends on five days a week :—

(i) For the first two hours of Overtime, that is to say, for the first two hours worked on Saturday, one-and-a-quarter times the Minimum rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(ii) For Overtime, after the first two hours of Overtime, one-and-a-half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half.

- (b) That class of Worker who customarily attends on six days a week, for all Overtime worked after the first five hours, one-and-a-half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half.

NOTE.—During the first five hours worked on Saturday, the Minimum Rate applicable for this class of Worker is the appropriate Minimum Rate set out in Part I. of this Notice.

(3) On Sundays and customary public and statutory holidays—for all time worked, twice the Minimum Rate otherwise applicable, *i.e.*, Double Time.

(4) For all hours worked in any week in excess of 48—one-and-a-quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) (b), (2) and (3) of this Section.

Provided that where it is the established practice of an employer only to require attendance on alternate Saturdays, the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.

NOTE.—The Overtime Rates set out in Sub-Sections (1), (2) and (3) of this Section are payable in respect of all hours of Overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

### SECTION III.

*Substitution of another Short Day for Saturday.*

Notwithstanding anything contained in Sections I. and II. of this Part of this Schedule, in the application of the above Overtime Rates

to Workers who customarily attend on six days a week, any other day, not being Sunday, may be by agreement in writing between an employer and a worker substituted in place of Saturday as the weekly short day, and in such case the provisions of Sections I. and II. above shall apply in like manner as if in such provisions "Saturday" were substituted for such short day, and such short day were substituted for "Saturday."

NOTE.—The hours which Female Workers, Young Persons and Children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

## PART IV.

### SECTION I.

*Definition of Female Learner and the Conditions under which she must be Employed.*

For the purpose of this Notice the following definitions shall apply :—

A Female Learner is a Worker who—

(a) Is employed during the whole or a substantial part of her time in learning any branch or process of the trade by an employer who provides the Learner with reasonable facilities for such learning; and

(b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, and held subject to compliance with the conditions contained in this Section, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at her employment the probation period shall be included in her period of learnership.

Provided that, notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a Learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

### SECTION II.

*Definition of Home-worker.*

The expression "Homeworker" shall be held to mean a Worker who works in her own home or any other place not under the control or management of the employer.

## PART V.

### SECTION I.

*Applicability of Rates.*

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade