

one other day in each week not being Saturday or Sunday may be by agreement between the employer and the worker, substituted for Friday.

2. On Saturday in respect of:—

(a) That class of worker who customarily attends on five days a week:

i. For the first two hours of Overtime (that is to say, for the first two hours worked on Saturday), One-and-a-quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-quarter.

ii. For Overtime after the first two hours of Overtime, One and-a-half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-half.

(b) That class of worker who customarily attends on six days a week:

For the first two hours Overtime worked after the first four hours of work on Saturday, One-and-a-quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-quarter, and for all subsequent Overtime, One-and-a-half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-half.

NOTE.—During the first 4 hours worked on Saturday the Minimum Rate applicable for this class of worker, is the appropriate Minimum Rate set out in Part I. of this Notice.

3. On Sundays and Customary Public and Statutory Holidays, for all time worked, twice the Minimum Rate otherwise applicable, *i.e.*, Double Time.

In the application of the above Overtime Rates, any other day not being Sunday may be, by agreement in writing between an employer and a worker substituted in place of Saturday as the weekly short day.

NOTE.—The Overtime Rates set out in Paragraphs 1, 2 and 3 of this Section are payable in respect of all hours of overtime worked on any day notwithstanding that the number of hours worked in the week does not exceed 48.

PART III.

For the purpose of this Notice a Male Indentured Apprentice is defined to be a worker who:—

(a) Is employed during the whole of his time under an Indenture of Apprenticeship which, in the case of Apprenticeships commencing after the date on which the minimum rates set out in this Notice come into effect, is in the form set out in Part IV. of this Schedule; which, in the case of an apprenticeship commenced before the date on which the minimum rates set out in this Notice come into effect, provides for the effective instruction of the Apprentice in one of the sections of the trade specified in Section I. of Part I. of this Schedule, appropriate to the Apprentice according as his employment comes within the scope of Class A or Class B or Class C; which in the case of Apprentices coming within the scope of the first proviso under Classes A, B, and C, respectively, of Section I. of Part I. of this Schedule, is an Indenture of Apprenticeship to some branch of Boot and Shoe Repairing or making; and

(b) Has been registered with the Trade Board in accordance with Rules laid down from time to time by the Trade Board;

Provided that:—

(i) The registration may be cancelled if the conditions of apprenticeship are not complied with;

(ii) An employer may employ a worker at the rates and under the conditions specified in this Schedule for Male Indentured Apprentices without registration for a probationary period not exceeding three months, but in the event of such worker being continued thereafter at his employment as an apprentice, the probationary period shall be included in his period of apprenticeship.

(iii) Provided also that—

In cases where the number of Journeymen employed in the workshop in which the apprentice is employed throughout the period of 12 months prior to the date of application for registration is—

Three or less,
Four to six,
Seven to nine,

and thereafter one additional apprentice may be employed for every additional three or fewer than three journeymen.

The registration and employment of male workers as apprentices at the minimum rates of wages set out in Part I. of this Schedule shall be limited to—

One,
Two,
Three.

PART IV.

FORM OF INDENTURE OF APPRENTICESHIP.

The form of Indenture of Apprenticeship referred to in Part III. of this Notice is as follows:—

This Indenture made the _____ day of _____ between _____ of _____ a minor of the age of _____ years (hereinafter called the "Apprentice") of the first part, _____ of _____ the parent or guardian of the Apprentice (hereinafter called the "Guardian") of the second part, and _____ of _____ (hereinafter called the "Employer") of the third part;

Witnesseth as follows, that is to say:—

1. The Apprentice of his own free will and with the consent of the Guardian hereby binds himself to serve the Employer as his Apprentice in his craft of (1) _____ for the term of (2) _____ years from the date of these presents.

2. In consideration of the covenants and agreements entered into by the Guardian and the Apprentice, the Employer hereby covenants with the Guardian and the Apprentice and with each of them severally as follows:—

(a) That he will keep the Apprentice as his Apprentice during the said term and to the best of his power, skill and knowledge

(1) Insert either "Boot and Shoe Repairer," or "Boot and Shoe Maker," or "Boot and Shoe Maker and Repairer."

(2) Insert the number of years appropriate to the apprenticeship.