

any superannuation or other provident fund.

SECTION II.—The above General Minimum Time-Rates, Piece-Work Basis Time-Rates and Overtime Rates are without prejudice to workers who are earning higher rates of wages, or to agreements made, or that may be made, between employers and workers for the payment of wages in excess of these Minimum Rates of Wages.

This Consolidating Notice sets out all the Minimum Rates of Wages as varied and fixed by the Trade Board for Male Workers and as fixed for Female Workers and in so far as it relates to Minimum Rates of Wages for Female Workers takes the place of the Notice issued by the Trade Board and dated 26th May 1920.

The Form of this Consolidating Notice has been approved by the Minister of Labour in accordance with paragraph 8 of the Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October 1918.

Signed by order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the Minimum Rates of Wages as varied and fixed by the Trade Board for Male Workers and as set out above, and specifying 12th September 1921 as the date from which the Minimum Rates of Wages for Male Workers should become effective.

This tenth day of September 1921.

F. POPPLEWELL, Secretary.

Office of Trade Boards,  
7-11 Old Bailey, London, E.C. 4.

Every occupier of a factory or workshop or of any place used for giving out work to out-workers shall, on receipt of this Notice, post up and keep posted up a sufficient number of true copies thereof in prominent positions, in every factory, workshop, or place used for giving out work in such a manner as to ensure that in each case the Notice shall be brought to the knowledge of all workers employed by him or on his premises who are affected thereby. Penalty for non-compliance, a fine not exceeding 40s.

#### TRADE BOARDS ACTS, 1909 AND 1918.

#### PIN, HOOK AND EYE, AND SNAP FASTENER TRADE BOARD (GREAT BRITAIN).

#### MINIMUM RATES OF WAGES (AS VARIED) FOR MALE AND FEMALE WORKERS OTHER THAN HOME-WORKERS. EFFECTIVE AS FROM 12TH SEPTEMBER 1921.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates become effective as from the beginning of the next full pay period, but in any case not later than 18th September 1921,

#### GENERAL MINIMUM TIME-RATES.

A.—For all Male Workers (other than Home-Workers):—

- (1) Certain Special Classes of Workers of 21 years of age and over—rates ranging from 1s. 3d. to 1s. 7½d. per hour.  
(See Part I., Section I. (1), (2), (3) of the Schedule below.)
- (2) All other Male Workers of 21 years of age and over, 1s. 1½d. per hour.
- (3) Male Workers under 21 years of age (according to age). (See Part I., Section I. (5) of the Schedule below.)

B.—For all Female Workers (other than Home-Workers, and other than Workers employed in Carding Hooks and Eyes or Snap Fasteners):—

- (1) Workers of 18 years of age and over employed as Charge Hands (as specified in Part I., Section II. (1) of the Schedule below), 8¾d. per hour.
- (2) All other Female Workers of 18 years of age and over, 8d. per hour.
- (3) Female Workers under 18 years of age (according to age). (See Part I., Section II. (3) of the Schedule below.)

#### PIECE-WORK BASIS TIME-RATES.

- (1) All Female Workers (other than Home-Workers and other than those employed in Carding), 8¾d. per hour.
- (2) Female Workers (other than Home-Workers) of 18 years of age and over, employed in Carding (other than Carding Hooks and Eyes or Snap Fasteners), 8¾d. per hour.

#### OVERTIME RATES.

(See Part III. of the Schedule below.)

The Rates in full as legally enforceable are set out in detail in the Schedule below.

#### SCHEDULE.

##### PART I.

#### GENERAL MINIMUM TIME-RATES (AS VARIED) FOR MALE AND FEMALE WORKERS (OTHER THAN HOME-WORKERS).

SECTION I.—All Male Workers (other than Home-Workers):—

- (1) Workers of 21 years of age and over who are employed as Pin Makers, 1s. 7½d. per hour.
- (2) Workers of 21 years of age and over who are employed as Hairpin Machinists, Hook and Eye Makers, Machine-Blackers or Automatic Machinists (including Snap Fastener Machinists), 1s. 5½d. per hour.
- (3) Workers of 21 years of age and over who are employed as Blackers (other than Machine-Blackers), Electro-Platers, Whiteners or Wire-Straighteners, 1s. 3d. per hour.
- (4) All other Male Workers of 21 years of age and over, 1s. 1½d. per hour.
- (5) Workers of 20 and under 21 years of age, 1s. per hour.  
Workers of 19 and under 20 years of age, 10d. per hour.  
Workers of 18 and under 19 years of age, 8d. per hour.  
Workers of 17 and under 18 years of age, 7d. per hour.