

PART III.

OVERTIME RATES FOR FEMALE WORKERS (ALL AGES).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the Normal Number of Hours of Work in the trade to be as follows :—

In any week	48
On any day other than Saturday, Sunday and Customary Public and Statutory Holidays	9

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays and hours worked on Saturday (subject to the provisions set out below) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker in excess of the declared Normal Number of Hours, shall be as follows :—

(A) For Female Workers employed on Time-Work :—

(1) On any day other than Saturdays, Sundays and Customary Public and Statutory Holidays :—

(a) For the first two hours of Overtime, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(b) For Overtime, after the first two hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

Provided that where it is the established practice of an employer only to require attendance on five days a week, the Overtime Rates specified in paragraphs A (1) (a) and A (1) (b) of this Section shall not be payable on any day (other than Saturday, Sunday and Customary Public and Statutory Holidays) until the number of hours worked exceeds 9½ and 11½ respectively.

(2) On Saturday in respect of :—

(a) That class of worker who customarily attends on five days a week :—

(i) For the first two hours of Overtime (that is to say, for the first two hours worked on Saturday), One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(ii) For the second two hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(iii) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double-Time.

(b) That class of worker who customarily attends on six days a week :—

For all Overtime worked after the first five hours, One-and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

NOTE.—During the first five hours worked on Saturday, the Minimum Rate applicable for the

class of Workers specified in paragraph 2 (b) is the appropriate General Minimum Time-Rate set out in Part I. of this Notice.

(3) On Sundays and Customary Public and Statutory Holidays :—

For all time worked, Twice the General Minimum Time Rates otherwise applicable, *i.e.*, Double-Time.

NOTE.—The Overtime Rates set out in Sub-Sections (1), (2) and (3) of this Section are payable as provided above, in respect of all hours of overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 48.

(4) For all hours worked in any week in excess of 48, One-and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) (b), (2) (a), (ii) and (iii), (2) (b), and (3) of this Section.

Provided that where it is the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.

(5) Where it is, or may become, the established practice of an employer only to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out in this Section shall apply to workers in like manner as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

(B) For Female Workers employed on Piece-Work :—

(1) Female Workers employed as Cutters, Trimmers and Fitters-up as defined in this Notice, employed on Piece-work, and all Female Learners employed on Piece-work, shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece-Rates each of which would yield in the circumstances of the case to an Ordinary worker not less than the Piece-work Basis Time-Rate applicable (or where no Piece-work Basis Time-Rate has been fixed not less than the General Minimum Time-Rate applicable), an amount equal to One-Quarter of the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate, or to the appropriate General Minimum Time-Rate according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section if the worker had been employed on Time-Work, were Time-and-a-Quarter, Time-and-a-Half, or Double-Time respectively.

(2) All other Female Workers employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece-Rates, each of which would yield in the circumstances of the case, to an Ordinary worker not less than the Piece-work