

The general Minimum Time-Rate for Learners under 14 years of age shall be 2½d. per hour. Such Learners shall from the age of 14 be entitled to the appropriate General Minimum Time-Rates shown in Column I. above, all employment prior to that age being disregarded.

(i) The advances to be given to Learners commencing at under 21 years of age shall become due as from the first Monday in January and July of each year, the Learner being entitled to her first advance on the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months.

(ii) A Learner shall cease to be a learner and be entitled to the full General Minimum Time-Rate applicable to her under Section I. of this Part of this Schedule upon the fulfilment of the conditions appropriate to her as set out below :—

*Age of entering upon Employment, and Conditions.*

Under 15 years of age, the completion of not less than three years' employment and the attainment of the age of 18 years.

15 and under 16 years of age, the completion of not less than two years' employment and the attainment of the age of 18 years.

16 and under 21 years of age, the completion of two years' employment.

21 years of age and over, the completion of one year's employment.

(iii) No Female Learner shall be held to be entitled to the full General Minimum Time-Rate applicable under Section I. of this Part of this Schedule until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

(iv) Any Female who has been previously employed in any branch of the trailing trade shall, subject to the provisions of paragraph (iii) of this Sub-Section count the whole period of such previous employment for the purpose of ascertaining the General Minimum Time-Rate at which she is to be paid.

(b)—Learners who are occupied wholly or mainly in :—(a) Fitting-up; (b) Hooking-up material composed solely of Cotton or Linen to be used in making overalls and other similar washable garments :—

When employed under 16 years of age, 16s. per week of 48 hours, i.e., 4d. per hour.

When employed at 16 and under 17 years of age, 20s. per week of 48 hours, i.e., 5d. per hour.

When employed at 17 and under 18 years of age, 26s. per week of 48 hours, i.e., 6½d. per hour.

SECTION III.—The weekly rates for Learners as set out in Section II. of this Part of this Schedule, are based on a week of 48 hours, and are subject to a proportionate decrease according as the number of hours of employment in any week is less than 48.

PART II.

PIECE-WORK BASIS TIME-RATES FOR FEMALE WORKERS.

Female Workers (other than Cutters, Trimmers

and Fitters-up, as specified in Section I. (b) of Part I. of this Schedule, and other than Learners occupied in Fitting-up and Hooking-up, as specified in Section II. (b) of Part I. of this Schedule) :—

(a) Workers other than Home-Workers, as defined in Section III. of Part IV. of this Schedule, 11d. per hour.

(b) Home-Workers (as so defined), 11d. per hour.

In cases where a worker is employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 11d. per hour to an ordinary worker. Provided that in determining as to whether any piece-rate satisfies this condition, regard shall be had to the earnings of workers other than Learners only.

PART III.

OVERTIME RATES FOR FEMALE WORKERS.

SECTION I. In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the Normal Number of Hours of work in the trade to be as follows :—

In any week .. .. .	48
On any day other than Saturday, Sunday, and Customary Public and Statutory Holidays .. .. .	9

Provided that all hours worked by a worker on Sundays and Customary Public and Statutory Holidays and hours worked on Saturday (subject to the provisions set out below) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours shall be as follows :—

(A) For Female Workers employed on Time-Work.

(1) On any day other than Saturdays, Sundays, and Customary Public and Statutory Holidays :—

(a) For the first two hours of Overtime, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, i.e., Time-and-a-Quarter.

(b) For the second two hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, i.e., Time-and-a-Half.

(c) For Overtime after the first four hours of Overtime, Twice the General Minimum Time-Rate otherwise applicable, i.e., Double Time.

Provided that where it is the established practice of an employer only to require attendance on 5 days a week, the Overtime Rates specified in sub-paragraphs (a), (b), and (c) of this paragraph shall not be payable on any day (other than Saturday, Sunday, and Customary Public and Statutory Holidays) until the number of hours worked exceeds 9½, 11½, and 13½ respectively.

(2) On Saturday in respect of :—

(a) That class of workers who customarily attends on six days a week :—

For all Overtime worked after the first five hours of work :—

(i) For the first four hours of Overtime, One-and-a-Half times the General Mini-