

SECTION IV.

	General Minimum Time-Rates.		Piece-work Basis Time-Rates.	
	Per hour.		Per hour.	
	s.	d.	s.	d.
Packers (as defined in Section I. (l) of Part III. of this Schedule) :—				
(a) Workers of 24 years of age and over with not less than two years' experience as a Packer after the age of 22	1	5	1	6½
(b) Workers of 23 years of age and over with not less than one year's experience as a Packer after the age of 22	1	4	1	5½
(c) Workers of 22 years of age and over with less than one year's experience as a Packer	1	3	1	4½

SECTION V.

Porters (as defined in Section I (m) of Part III. of this Schedule) of 22 years of age and over	1	3	1	4½
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SECTION VI.

All other Male Workers, not included within any of the classes of workers specified in this Part of this Schedule :—

		General Minimum Time-Rates.					
		Per week of 48 hours.		Per hour.			
		s.	d.	s.	d.		
Workers of 22 years of age and over		50	0	1s. 4½d.	per hour.		
Workers of 21 and under 22 years of age		44	0	i.e., 11	0½	s.	d.
" 20 " 21 "		38	0	"	9½	1	5½
" 19 " 20 "		32	0	"	8		
" 18 " 19 "		26	0	"	6½		
" 17 " 18 "		20	0	"	5		
" 16 " 17 "		16	0	"	4		
" 15 " 16 "		12	0	"	3		
" under 15 years of age							

Provided that workers who commence employment in the trade at or over the age of 19 shall receive for a period of 12 months a General Minimum Time-Rate of 38s. per week of 48 hours, i.e., 9½d. per hour. Provided also that this General Minimum Time-Rate shall be increased by 6s. per week of 48 hours, i.e., 1½d. per hour, in the case of any such worker who is 22 years of age or over. Workers to whom this proviso applies shall, on the expiration of 12 months' employment in the trade, receive such General Minimum Time-Rates as they may be entitled to under the provisions of this Part of this Schedule.

SECTION VII.—The weekly rates, set out in Section VI. of this Part of this Schedule, are based on a week of 48 hours and are subject to a proportionate decrease according as the number of hours of employment in any week is less than 48.

SECTION VIII.—In cases where a worker is employed on piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an Ordinary Worker, an amount not less than the Piece-work Basis Time-Rate applicable. Provided that in determining as to whether any piece-rate satisfies this condition, regard shall not be had to the earnings of workers under 22 years of age.

PART II.

OVERTIME RATES FOR MALE WORKERS.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows :—

In any week	48
On any day other than Saturday, Sunday and customary Public and Statutory Holidays	9

Provided that all hours worked by a worker on Sundays and customary Public and Statutory Holidays and hours worked on Saturday (subject to the provisions set out below) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours shall be as follows :—

(A) For Male Workers employed on Time-Work.
(1) On any day other than Saturdays, Sun-

days and customary Public and Statutory Holidays :—

(a) For the first two hours of Overtime, One-and-a Quarter times the General Minimum Time-Rate otherwise applicable, i.e., Time-and-a-Quarter.

(b) For the second two hours of Overtime, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, i.e., Time-and-a-Half.

(c) For Overtime after the first four hours of Overtime. Twice the General Minimum Time-Rate otherwise applicable, i.e., Double-Time.

Provided that where it is the established practice of an employer only to require attendance on five days a week, the Overtime Rates specified in sub-paragraphs (a), (b) and (c) of this paragraph shall not be payable on any day (other than Saturday, Sunday and customary Public and Statutory Holidays) until the number of hours worked exceeds 9½, 11½ and 13½ respectively.