

Rates, and Overtime Rates set out in the Schedule of their notice, dated 1st April 1920, in respect of those classes of female workers specified in Part I. of the Schedule set out below, such variation to remain in operation up to 30th April 1921, and that the Minimum Rates of Wages as varied are as shown in the Schedule set out below.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order, dated 13th December 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates of Wages as varied by the Trade Board, and specifying the 31st December 1920† as the date from which such Minimum Rates of Wages shall become effective.

#### SCHEDULE.

##### PART I.

###### GENERAL MINIMUM TIME-RATES AND PIECE-WORK BASIS TIME-RATES FOR CERTAIN CLASSES OF FEMALE WORKERS.

For Female Workers (other than Home-workers) of 18 years of age and over, during such time as they are employed in the making of Rope of  $1\frac{1}{2}$  in. circumference or over; or on processes preparatory thereto, as specified in the Trade Boards (Rope, Twine, and Net) Order, 1919, when carried on in the same factory or workshop as such making, General Minimum Time-Rate,  $10\frac{1}{2}$ d. per hour; Piece-Work Basis Time-Rate,  $11\frac{1}{2}$ d. per hour.

Provided that the above Minimum Rates of Wages shall not apply to workers employed in making wire rope unless made in the same factory or workshop as hemp or similar rope or core for wire rope, General Minimum Time-Rate,  $10\frac{1}{2}$ d. per hour; Piece-work Basis Time-Rate,  $11\frac{1}{2}$ d. per hour.

##### PART II.

###### OVERTIME RATES FOR CERTAIN CLASSES OF FEMALE WORKERS.

Overtime Rates, calculated on the Minimum Rates set out above in the manner set out in the Schedule to the notice fixing Minimum Rates for Overtime issued by the Trade Board, and dated 1st April 1920, shall apply, in substitution for the above Minimum Rates in respect of all hours worked by the above classes of workers in excess of the number of hours therein declared by the Trade Board to be the normal number of hours of work in the trade.

##### PART III.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions, other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages.

Dated this twenty-first day of December 1920.

Signed by Order of the Trade Board.

F. POPPLEWELL,  
Secretary.

Office of Trade Boards,  
5 Chancery Lane, London, W.C. 2.

#### TRADE BOARDS ACTS, 1909 AND 1918.

#### WHOLESALE MANTLE AND COSTUME TRADE BOARD (GREAT BRITAIN).

#### PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October 1918, the Trade Board established under the Trade Boards Act, 1918, and the Trade Boards (Women's Clothing) Order, 1919, as varied by the Trade Boards (Shirtmaking) Order, 1920, for the Wholesale Mantle and Costume Trade in Great Britain as defined in the Regulations made by the Minister of Labour and dated 20th November 1919, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to vary the General Minimum Time-Rates, Piece-work Basis Time-Rates and Overtime Rates for Female Workers at present fixed and set out in the Schedule to their Notice dated 19th April 1920, and effective under the Order of the Minister of Labour, dated 17th April 1920, the variations proposed being as shown in the Schedule set out below.

#### SCHEDULE.

##### PART I.

###### PROPOSED VARIATION OF GENERAL MINIMUM TIME-RATES FOR FEMALE WORKERS.

SECTION I.—Female Workers (other than Learners as specified in Section II. of this Part of this Schedule), namely:—

(a) Workers other than those specified in Sub-Section (b) of this Section:—

##### *Proposed Variation.*

(i) Workers other than Home-Workers as defined by the Trade Board in the above-mentioned Notice dated 19th April 1920, from  $8\frac{1}{2}$ d. per hour to 10d. per hour.

(ii) Home-Workers (as so defined), from  $8\frac{1}{2}$ d. per hour to 10d. per hour.

(b) Workers employed as Cutters, Trimmers, and Fitters-up (as defined by the Trade Board in the above-mentioned Notice dated 19th April 1920):—

Workers under 19 years of age, from  $8\frac{1}{2}$ d. per hour to 10d. per hour.

Workers of 19 and under 20 years of age, from 9d. per hour to  $10\frac{1}{2}$ d. per hour.

Workers of 20 years of age and over,  $9\frac{1}{2}$ d. per hour to 11d. per hour.

Provided that in the event of any Female Worker being employed for the first time as a Cutter, Trimmer or Fitter-up at or over the age of 19 years, the rate to be paid during the first two months of her employment shall be at 1d.