

hour of Overtime worked in addition to Piece Rates each of which would yield in the circumstances of the case, to an Ordinary worker not less than the General Minimum Time Rate applicable the appropriate General Minimum Time Rate, one-half of the appropriate General Minimum Time Rate, or one-quarter of the appropriate General Minimum Time Rate according as the Overtime Rate which would have been payable under the provisions of Section 2 of Part III. of the Schedule to the Trade Board's Notice dated 22nd November 1919, if the worker had been employed on Time-work, were Double Time, Time-and-a-half, or Time-and-a-Quarter respectively.

II.—Female Workers.

- (i) Female Workers other than Learners employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece Rates each of which would yield, in the circumstances of the case, to an ordinary worker not less than the Piece-work Basis Time Rate applicable, the appropriate Piece-work Basis Time Rate, one-half of the appropriate Piece-work Basis Time Rate, or one quarter of the appropriate Piece-work Basis Time Rate, according as the Overtime Rate which would have been payable under the provisions of Section 2 of Part III. of the Schedule to the Trade Board's Notice dated 22nd November 1919, if the worker had been employed on Time-work, were Double-Time, Time-and-a-Half, or Time-and-a-Quarter respectively.
- (ii) Female Learners employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece Rates, each of which would yield, in the circumstances of the case, to an ordinary worker not less than the Piece-work Basis Time-Rate applicable, the appropriate General Minimum Time Rate, one-half of the appropriate General Minimum Time Rate, or one-quarter of the appropriate General Minimum Time Rate according as the Overtime Rate which would have been payable under the provisions of Section 2 of Part III. of the Schedule to the Trade Board's Notice dated 22nd November 1919, if the worker had been employed on Time-work, were Double Time, Time-and-a-Half or Time-and-a-Quarter respectively.

PART V.

For the purpose of this Notice the following definitions shall apply :—

SECTION I.—A Machine Tackler shall be deemed to be a male person who is engaged in setting, adjusting, and keeping running Paper Bag Machines, and in superintending and carrying through all other operations that can be performed in whole or in part by such machines.

SECTION II.—A Male Learner is a worker under 21 years of age, who while employed is engaged during the whole or a substantial part of his time in learning some branch or process of the trade.

A Female Learner is a worker who

- (i) Is employed by an employer who provides such Learner with reasonable facilities for practically and efficiently learning the branch or branches of the trade in which the Learner is for the time being employed ; and
- (ii) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made application for such certificate or registration, which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding eight weeks, but the probation period shall be included in her period of learnership.

Provided also that notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a learner if she works in a room used for dwelling purposes, and is not in the employment of her parent or guardian.

SECTION III.—The expression "Homeworker" shall be held to mean a worker who works in her own home or in any other place not under the control or management of the employer.

PART VI.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Board's (Paper Bag Trade) Order, 1919, that is to say, the manufacture from paper (including gauze-lined or cloth-lined paper) of any bag or container without a gummed flap. Including the operations of packing, parcelling, warehousing, receiving, store-keeping, despatching, time-keeping, lift-operating, and cleaning, when these operations are carried on in connection with paper-bag manufacture and including the printing of paper bags when the printing apparatus is attached to the making apparatus, but excluding the manufacture of bags or containers with ungummed flaps (for use in the transmission of printed matter or samples) when made by the same process as gummed envelopes and excluding the manufacture of receptacles from cardboard, such as boxes, cartons or skillets.

PART VII.

SECTION I.—The above proposed Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributory funds to any Superannuation or other Provident Fund.

SECTION II.—The above proposed General Minimum Time Rates are without pre-