

2. During the second six months of employment, 56s. per week.

On the completion of twelve months' employment in the Trade, the Minimum Rate payable shall be the full Minimum Rate of 60s. per week.

SECTION II.—The above General Minimum Time-Rates are for a week not exceeding 48 hours, and save as provided in Section V. hereof no deductions shall be made from such rates where the number of hours of work in any week is less than 48 except:—

- (a) Where the worker is absent without the permission of the employer or at his own request or in order to comply with an obligation imposed by Law, or through being incapacitated from work by illness or other cause, or during any customary local holidays.
- (b) Where, at his own desire, it is agreed that any worker shall be regularly employed for a less period than the full working week of the Laundry.
- (c) Where, in pursuance of an agreement made in writing between an employer and the workers affected (and registered with the Trade Board) it is provided that by reason of seasonal trade, or for any cause not within the control of the employer, short time is regularly to be worked for any period commencing not less than seven days after the date of such agreement.
- (d) Where in any week a worker is required to stand off for not less than a quarter of the normal working week of the Laundry by reason of a stoppage of work caused by a breakdown in machinery, a stoppage in supplies of water, gas, electric current or fuel, a general breakdown in transport services or other similar emergency over which the employer has no control. Provided that this clause shall not operate until the expiration of at least seven days from the date on which notice so to stand off is given to the worker by an employer.

In such cases a proportionate deduction may be made according as the number of hours worked is less than the full working week of the Laundry when not on short time.

Provided that for the purpose of calculating the proportionate deduction under the provisions of the foregoing clause, no deduction shall be made in respect of absence from work on any day during which the Laundry is closed by reason of such day being a holiday allowed to female workers under the provisions of Section 35 of the Factory and Workshop Act, 1901, except where in any week in which such holiday occurs the worker without reasonable and sufficient cause absents himself for more than two hours during the period in which he had the opportunity of working.

#### OVERTIME RATES FOR TIME-WORKERS.

EMPLOYED AS WASH-HOUSE AND GENERAL INSIDE WORKERS.

#### SECTION III.—

- (a) 1. For Workers entitled under Section I. above to the General Minimum Time-Rate of 15s. per week, the Overtime Rate shall be 4½d. per hour.

2. For Workers entitled under Section I. above to the General Minimum Time-Rate of 18s. per week, the Overtime Rate shall be 5½d. per hour.

3. For Workers entitled under Section I. above to the General Minimum Time-Rate of 22s. per week, the Overtime Rate shall be 7d. per hour.

4. For Workers entitled under Section I. above to the General Minimum Time-Rate of 28s. per week, the Overtime Rate shall be 8½d. per hour.

5. For Workers entitled under Section I. above to the General Minimum Time-Rate of 36s. per week, the Overtime Rate shall be 11½d. per hour.

6. For Workers entitled under Section I. above to the General Minimum Time-Rate of 44s. per week, the Overtime Rate shall be 1s. 1½d. per hour.

7. For Workers entitled under Section I. above to the General Minimum Time-Rate of 52s. per week, the Overtime Rate shall be 1s. 4½d. per hour.

8. For Workers entitled under Section I. above to the General Minimum Time-Rate of 56s. per week, the Overtime Rate shall be 1s. 5½d. per hour.

9. For Workers entitled under Section I. above to the General Minimum Time-Rate of 60s. per week, the Overtime Rate shall be 1s. 6½d. per hour.

- (b) The normal number of hours of work per week is hereby declared to be 48, and the above Overtime Rates shall be payable in respect of all time worked in any week in excess of 48 hours.

- (c) The normal number of hours of work on Saturday (or on such weekly short day other than Saturday as has been substituted for Saturday in pursuance of the provisions of Section 43 of the Factory and Workshop Act, 1901, as respects female workers), is hereby declared to be five, and the above Overtime Rates shall be payable in respect of time worked on such day in excess of five hours, notwithstanding that the number of hours worked in the week does not exceed 48.

SECTION IV.—The Minimum Rates set out in this Notice shall apply, subject to the provisions of the Trade Boards Acts, to all Male Workers in Great Britain as specified in Section I. of this Notice in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Laundry) Order, 1919 (that is to say, the laundering of articles of every description and all processes and operations incidental thereto performed by way of trade or for the purpose of gain), as varied by the Trade Boards (Women's Clothing) Order, 1919, the Trade Boards (Shirtmaking) Order, 1920, and the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920, by virtue of which all processes of laundering and other similar operations incidental to or appertaining to the making of the articles specified in the Appendices to the three last mentioned Orders are excluded from the scope of the Trade Boards (Laundry) Order, 1919.

Provided that the Minimum Rates set out in this Notice shall not apply to male workers