

(c) who have had less than one year's experience in one or more of the aforesaid operations, 1s 4d. per hour.

2. Workers of 20 and under 21 years of age, 1s. 3d. per hour.
3. Workers of 19 and under 20 years of age, 1s. per hour.
4. Workers of 18 and under 19 years of age, 10d. per hour.

SECTION II.—For all other Male Workers of 18 years of age and over :—

1. Workers of 21 years of age and over, 1s 3½d. per hour.
2. Workers of 20 and under 21 years of age, 1s 2d. per hour.
3. Workers of 19 and under 20 years of age, 1s. 1d. per hour.
4. Workers of 18 and under 19 years of age, 1s. per hour.

SECTION III.—For all Male Workers under 18 years of age :—

1. Workers of 17 and under 18 years of age, 8½d. per hour.
2. Workers of 16 and under 17 years of age, 6d. per hour.
3. Workers of 15 and under 16 years of age, 5d. per hour.
4. Workers under 15 years of age, 4d. per hour.

B.—Female Workers.

1. Workers of 18 years of age and over, 8½d. per hour.
2. Workers of 17 and under 18 years of age, 7½d. per hour.
3. Workers of 16 and under 17 years of age, 6d. per hour.
4. Workers of 15 and under 16 years of age, 5d. per hour.
5. Workers under 15 years of age, 4d. per hour.

PART II.

PIECE-WORK BASIS TIME-RATES.

SECTION I.—For Male Workers employed in Stamping, Burnishing, Spinning, Dipping, Staining, Sawing, Turning, or Cutting (other than Cutting on Wet Lathes), 1s. 10½d. per hour.

In the case of all Male Workers employed on Piece-work in Stamping, Burnishing, Spinning, Dipping, Staining, Sawing, Turning, or Cutting (other than Cutting on Wet Lathes), each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 1s. 10½d. per hour to an ordinary Male Worker (*i.e.*, a Male Worker of ordinary skill and experience in these processes).

SECTION II.—For all Female Workers, 10d. per hour.

In the case of all Female Workers employed on Piece-work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 10d. per hour to an ordinary Female Worker (*i.e.*, a Female Worker of ordinary skill and experience in the circumstances in question).

PART III.

OVERTIME RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board

hereby declare the normal number of hours of work in the trade to be as follows :—

In any week	47
On Saturday	5

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime.

SECTION II.—The Minimum Rates for Overtime for Male Workers employed on Time-work, and for all Female Workers, in respect of hours worked by a worker in excess of the declared normal number of hours of work in the trade, shall be as follows, that is to say :—

(a) *Male and Female Workers employed on Time-work :—*

(1) For all hours worked on Sundays and on Customary Public and Statutory Holidays the Overtime Rate shall be twice the general minimum time-rate applicable, *i.e.*, double time.

Provided that the said Overtime Rate shall not apply—(i) in respect of time worked on Good Friday in the case of workers who are given Easter Tuesday as a holiday in lieu of Good Friday ; or (ii) in respect of time worked on Easter Tuesday in the case of workers who are given Good Friday as a holiday in lieu of Easter Tuesday.

(2) For all hours worked in excess of five on Saturdays, the Overtime Rate shall be one-and-a-quarter times the general minimum time-rate applicable, *i.e.*, time-and-a-quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraph (1) of Sub-Section (a) of this Section.

(3) For all hours worked in excess of 47 in any week, the Overtime Rate shall be one-and-a-quarter times the general minimum time-rate applicable, *i.e.*, time-and-a-quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraph (1) of Sub-Section (a) of this Section.

(b) *Female Workers employed on Piece-Work.*

Female Workers employed on Piece-work shall receive in respect of each hour worked in excess of 47 hours in any week, in addition to payment at Piece-Rates each of which would yield, in the circumstances of the case, at least 10d. per hour to an ordinary worker, the sum of 1d. per hour.

PART IV.

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts to all workers specified in Parts I. and II. above in respect of any time during which they are employed in any branch of the trade specified in the Trade Boards (Button-Making) Order, 1919, that is to say :—

The manufacture of buttons, button moulds, upholsterers' buttons, or upholsterers' button-headed nails (excluding the shanks), from any material by the processes of cutting, sawing, stamping, pressing, turning, drilling, fancying, grinding, barrelling, polishing, japanning, lacquering, dyeing, colouring, painting, varnishing, sewing, crocheting, or the covering of button-moulds ;

including—

(a) The manufacture of studs, links, or parts thereof, from any material other than