

entitle them to under the foregoing provisions.

- (b) A worker shall cease to be a learner and shall be entitled to the General Minimum Time-Rate applicable to workers other than learners on the completion of five years' employment in the trade.

SECTION II.—All Male Workers employed in any branch of Retail Bespoke Tailoring in Great Britain as specified in Part III. of the Schedule hereof,

Excluding—

- (a) Cutters and Trimmers; (b) Workers specified in Section I. of this Part of this Schedule; (c) Workers specified in Part I. of the Schedule to the Trade Board's Notice dated 4th June 1920, fixing Minimum Rates of Wages for certain Classes of Male Workers; and (d) Indentured Apprentices whose Indentures (i) were made prior to the 7th June 1920, and (ii) provide for the Apprentices being supplied with Board or with Board and Lodging:—

Workers of 22 years of age and over, 1s. 2d. per hour.

Workers under 15 years of age, 12s. per week of 48 hours or 3d. per hour.

Workers of 15 and under 16 years of age, 14s. per week of 48 hours or 3½d. per hour.

Workers of 16 and under 17 years of age, 16s. per week of 48 hours or 4d. per hour.

Workers of 17 and under 18 years of age, 20s. per week of 48 hours or 5d. per hour.

Workers of 18 and under 19 years of age, 29s. per week of 48 hours or 7¼d. per hour.

Workers of 19 and under 20 years of age, 33s. per week of 48 hours or 8¼d. per hour.

Workers of 20 and under 21 years of age, 38s. per week of 48 hours or 9½d. per hour.

Workers of 21 and under 22 years of age, 43s. per week of 48 hours or 10¾d. per hour.

SECTION III.—The weekly rates set out above are based on a week of 48 hours, and they shall be subject to a proportionate deduction according as the number of hours spent by a male worker or learner in the factory or workshop in any week is less than 48.

PART II.

For the purpose of this Notice the following definition shall apply:—

A Male Learner is a worker who has been employed not more than five years in the trade, and:—

- (a) is employed during the whole or a substantial part of his time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning; and
- (b) has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a male learner on his first employment in any branch of the Retail Bespoke Tailoring Trade as specified in Part III. of this Schedule without a certificate or registration for a probation period not exceeding four weeks, but in the event of such learner being continued thereafter at his employment, the probation period shall be included in his period of learnership.

Provided that, notwithstanding compliance with the conditions of this part of this Schedule, a person shall not be deemed to be a learner if he works in a room used for dwelling purposes and is not in the employment of his parent or guardian.

PART III.

SECTION I.—The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts and of this Notice, to the above-mentioned classes of Male Workers employed in Great Britain during the whole or any part of their time in any branch of Retail Bespoke Tailoring as defined in the Regulations made by the Minister of Labour and dated 12th December 1919, that is to say:—

Those branches of mens, women's, boys' and girls' bespoke tailoring in which the tailor supplies the garment direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct, if employed by another worker in the employ of the tailor, to whom a Minimum Rate of Wages fixed under the Trade Boards Acts is applicable, or if employed by a sub-contractor engaged in cutting, making, or finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached;

Including:—

- (1) (a) The altering, repairing, renovating or remaking of men's, women's, boys' or girls' tailored garments where carried out for the individual wearer by a tailor who employs the worker direct as defined above;
- (b) The cleaning of such garments where carried on in association with or in conjunction with the repairing, renovating or remaking of the garments;
- (2) The lining with fur of the above-mentioned garments where carried out in association with or in conjunction with the making of such garments;
- (3) All processes of embroidery or decorative needlework where carried out in association with or in conjunction with the above-mentioned branches of tailoring;
- (4) The packing and all other operations incidental to or appertaining to any of the above-mentioned branches of tailoring;

But excluding:—

- (1) All or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments;
- (2) The making of head-gear.