

employed at the General Minimum Piece-Rates fixed by the Trade Board and set out in their Notices dated 14th April 1920, or, where no General Minimum Piece-Rates applicable to the work in which the apprentice is engaged have been fixed, at Piece-Rates each of which would yield, in the circumstances of the case, not less than 1s. 5½d. an hour to an ordinary worker.

SECTION II.—Male Apprentices who are apprenticed to :—

- (i) Hand Finishing (Common and Toilet), or
- (ii) Hand Finishing (Common or Toilet) and Hand Boring, shall receive :

During the first year of their apprenticeship, 12s. per week of 48 hours.

During the second year of their apprenticeship, 16s. per week of 48 hours.

During the third year of their apprenticeship, 22s. per week of 48 hours.

During the fourth year of their apprenticeship, two-thirds ;

During the fifth year of their apprenticeship, three-quarters ;

of (a) the General Minimum Piece-Rates fixed by the Trade Board and set out in their Notices dated 14th April 1920, or where no General Minimum Piece-Rates applicable to the work in which the apprentice is engaged have been fixed, of (b) Piece-Rates, each of which would yield, in the circumstances of the case, not less than 1s. 5½d. an hour to an ordinary worker.

Provided that the Minimum Rates set out in this Section shall only apply in cases where a journeyman instructor has responsibility for the work of an apprentice throughout the apprenticeship and where during the first three years of apprenticeship the journeyman is paid by the employer in respect of the instruction of and responsibility for the apprentice a sum each week equivalent to the difference between the appropriate Minimum Time-Rates under the above scale and the sum which the apprentice would have earned on piece-work had he been employed at the General Minimum Piece-Rates fixed by the Trade Board and set out in their Notices dated 14th April 1920, or, where no General Minimum Piece-Rate is applicable, at Piece-Rates each of which would yield, in the circumstances of the case, to an ordinary worker not less than 1s. 5½d. an hour.

SECTION III.—Male Apprentices who are apprenticed to :—

Painting Brush Making and Finishing (to include (a) Sash Tools and (b) other Painting Brushes) shall receive :

During the first year of their apprenticeship, one-half ;

During the second year of their apprenticeship, one-half ;

During the third year of their apprenticeship, seven-twelfths ;

During the fourth year of their apprenticeship, two-thirds ;

During the fifth year of their apprenticeship, three-quarters ;

of (a) the General Minimum Piece-Rates fixed by the Trade Board and set out in their Notices dated 14th April 1920, or where no General Minimum Piece-Rates applicable to the work in which the apprentice is engaged have been fixed of (b) Piece-Rates each of which would yield,

in the circumstances of the case, not less than 1s. 5½d. an hour to an ordinary worker.

Provided that during the first twelve months of apprenticeship the apprentice shall receive a guaranteed time-rate of not less than 12s. per week of 48 hours, notwithstanding that his earnings on piece-work are less than such rate.

Provided also that the Minimum Rates set out in this Section shall only apply where a journeyman instructor has responsibility for the work of the apprentice during the first twelve months and supervision of the apprentice during the remainder of the apprenticeship in the journeyman's own branch of the trade, and where :—

- (a) During the first two years of apprenticeship the apprentice is taught sash tool making and during the first eight months of this period the journeyman is paid by the employer in respect of the instruction and supervision of the apprentice a sum each week equivalent to the piece-work earnings of the apprentice in that week, that is to say, one-half of the sum which the apprentice would have earned if he had been employed at the General Minimum Piece-Rates fixed by the Trade Board and set out in their Notices dated 14th April 1920, or, where no General Minimum Piece-Rate is applicable, at Piece-Rates, each of which would yield, in the circumstances of the case, to an ordinary worker, not less than 1s. 5½d. an hour.

- (b) During the remainder of the apprenticeship the apprentice is taught the manufacture of other painting brushes and during ten months (in the aggregate) of this period, the journeyman is paid by the employer in respect of the instruction and supervision of the apprentice a sum equivalent to the difference between the piece-work earnings of the apprentice and the sum which the apprentice would have earned if he had been employed at the General Minimum Piece-Rates fixed by the Trade Board and set out in their Notices dated 14th April 1920, or, where no General Minimum Piece-Rate is applicable, at Piece-Rates, each of which would yield, in the circumstances of the case, to an ordinary worker, not less than 1s. 5½d. an hour.

PART II.

OVERTIME RATES FOR MALE APPRENTICES (AS DEFINED IN PART III. OF THIS SCHEDULE).

In respect of all hours worked in excess of the number of hours declared by the Trade Board in their Notice dated 28th May 1920, to be the normal number of hours of work in the Trade :—

- (a) Overtime Rates calculated in the manner set out in the Notice issued by the Trade Board and dated 14th April 1920, shall apply, in substitution for the Minimum Rate which would otherwise be applicable, in the case of Apprentices employed on Piece-Work ; and
- (b) Overtime Rates calculated in the manner set out in the Notice dated 28th May 1920, shall apply in substitution for the Minimum Rate which would otherwise