

SECTION I.—A Female Learner is a worker who—

- (a) Is employed during the whole or a substantial part of her time in learning any branch or process of the trade specified in Part V. of this Schedule by an employer who provides the learner with reasonable facilities for such learning; and
- (b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, and held subject to compliance with the conditions contained in this Section, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a female learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such learner being continued thereafter at her employment the probation period shall be included in her period of learnership.

Provided that, notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a learner if she works in a room used for dwelling purposes, and is not in the employment of her parent or guardian.

SECTION II.—The expression "Home-worker" shall be held to mean a worker who works in her own home or any other place not under the control or management of the employer.

PART V.

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, and of this Notice, to all workers in Scotland who are employed during the whole or any part of their time in any branch of the trade specified in the above-mentioned Regulations made by the Minister of Labour, dated 31st March 1920; that is to say, the making from any material of men's, women's or children's headgear, or the trimming thereof:—

Including—

Warehousing, packing or other operations incidental to or appertaining to the making or trimming of men's, women's or children's headgear;

But excluding—

1. The casting and making of solid metal helmets;
2. The making of rubberised or oilskin headgear where carried on in association with or in conjunction with the making of other rubberised or oilskin articles;
3. The making of nurses' or servants' caps, chefs' caps, hospital ward caps, or similar articles;
4. The making of field bonnets, sun-bonnets, boudoir caps, or infants' millinery where carried on in association with or in conjunction with the making of dresses, non-tailored skirts, wraps, blouses, blouse-ropes, jumpers, sports coats,

neckwear, tea-gowns, dressing gowns, dressing jackets, pyjamas, underclothing, underskirts, aprons, overalls, nurses' and servants' caps, juvenile clothing, baby linen or similar articles;

5. The making of fur hats, where made in association with or in conjunction with the manufacture of furs or furriers' skins into garments, rugs, or similar articles;
6. The making of knitted headgear and the making of headgear from knitted fabrics where carried on in association with or in conjunction with the manufacture of the knitted fabric;
7. Warehousing and packing of men's, women's, and children's headgear and other similar operations carried on in shops mainly engaged in the retail distribution of articles of any description that are not made or trimmed on the premises.

PART VI.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above minimum rates of wages are without prejudice to workers who are earning higher rates of wages, or to agreements made, or that may be made, between employers and workers for the payment of wages in excess of the minimum rates.

The Trade Board will consider any Objections to the above Proposals to Fix which may be lodged with them within two months from the 21st May 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to The Secretary of the Hat, Cap and Millinery Trade Board (Scotland), 5 Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this twentieth day of May 1920.

Signed by Order of the Trade Board.

F. POPPLEWELL, Secretary.

Office of Trade Boards,
5 Chancery Lane, London, W.C. 2.

NAVAL SALVAGE MONEY.

*Department of the
Accountant-General of the Navy,
Admiralty, S.W.,*

21st May 1920.

Notice is hereby given to all persons interested therein, that preparations are now being made for the intended distribution of the award for the salvage of s.s. "Mahsud" by H.M. Ships "Gladiolus," "Devonshire,"