

Acreage of Mixed Grain Crops produced in 1919 in respect of which this claim is also made :—

Particulars of Mixed Grain.	Acres.	Quantities and Particulars of Seed of each kind of Grain.

I declare that to the best of my knowledge and belief the statements and particulars in this my claim are correct.

Signature of person making the claim,

.....
Date1919.

Signature of Witness.....

Address of Witness.....
.....
.....

An acknowledgment will be sent within seven days of the receipt of this claim by the Board.

For use in the Office of the Board of Agriculture for Scotland.

Compared with Schedule for the Annual Agricultural Returns.....

Remarks :—

The total amount payable in respect of the above claim is £ : :

Calculated
Checked

Claim paid as above.....

Date.....1919.

Copies of the above Regulations can be obtained on application to the Secretary, Board of Agriculture for Scotland, 29 St. Andrew Square, Edinburgh.

TRADE BOARDS ACT, 1909 AND 1918.

In accordance with Regulations made under Section 18 of the Trade Board Act, 1909, by the Minister of Labour and dated 31st October 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain, for the Branches of Trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, hereby give Notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to fix General Minimum Time-Rates and Overtime Rates for Male Workers, and to Declare the Normal Number of Hours of Work in the Trade for the purpose of the application of the Overtime Rates, as follows :—

PROPOSED GENERAL MINIMUM TIME-RATES.

1. For Workers of 21 years of age and upwards, 65s. per week of 48 hours.
2. For Workers of 20 years and under 21 years of age, 45s. per week of 48 hours.
3. For Workers of 19 years and under 20 years of age, 37s. 6d. per week of 48 hours.
4. For Workers of 18 years and under 19 years of age, 32s. per week of 48 hours.

5. For Workers of 17 years and under 18 years of age, 27s. per week of 48 hours.
6. For Workers of 16 years and under 17 years of age, 22s. per week of 48 hours.
7. For Workers of 15 years and under 16 years of age, 18s. per week of 48 hours.
8. For Workers of under 15 years of age, 13s. per week of 48 hours.

The above rates are weekly rates based on a week of 48 hours, but they shall be subject to a proportionate deduction according as the number of hours actually spent in the factory or workshop in any week is less than 48.

PROPOSED OVERTIME RATES.

In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board propose to declare the Normal Number of Hours of Work to be as follows :—

In any week	48
On Saturday	4
On Monday	8
On any other week-day	9

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rate shall apply :

And the Trade Board propose to fix Overtime Rates in respect of hours worked by a worker whether engaged on Time-work or on Piece-work in excess of such normal number of hours as follows, that is to say :

(1) For the first two hours Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to *time-and-a-quarter*, that is to say, one and a quarter times the minimum rate otherwise applicable.

(2) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime rate shall be equivalent to *time-and-a-half*, that is to say, one and a half times the minimum rate otherwise applicable.

(3) For all time worked on Sundays and on Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to *double-time*, that is to say, twice the minimum rate otherwise applicable.

Provided that where it is or may become the established practice of an Employer only to require attendance on five days a week, the Overtime Rates set out in sub-paragraphs (1) and (2) above shall be payable in respect of

- (a) All employment on a Saturday ;
- (b) All employment in excess of 10 hours on a Friday or on one other day in each week (not being Saturday) as may be agreed between the employer and the worker ;
- (c) All employment on any other week-day in excess of 9½ hours.

But in the application of this Proviso where the employer requires attendance on any day on which it is not the established practice of the employer to require attendance, all time worked on such day shall be paid for at *time-and-a-quarter* for the first two hours and *time-and-a-half* thereafter.

The Trade Board will consider any Objections to their Proposals which may be lodged with them within two months from 12th August