

though under close fire of machine guns and snipers he succeeded in removing the charges, returning with the fuzes and detonators.

Though suffering from a painful wound he displayed the highest degree of valour and devotion to duty.

At the Court at Buckingham Palace, the 8th day of November 1918.

PRESENT,

The KING's Most Excellent Majesty in Council.

WHEREAS there was this day read at the Board a Memorial from the Right Honourable the Lords Commissioners of the Admiralty, dated the 2nd day of November 1918, in the words following, viz. :—

"Whereas by Section 3 of the Naval and Marine Pay and Pensions Act, 1865, it is enacted, *inter alia*, that all pay, pensions, or other allowances in the nature thereof, payable in respect of services in Your Majesty's Naval or Marine Force to a person being, or having been, an Officer, Seaman, or Marine therein, shall be paid in such manner, and subject to

such restrictions, conditions, and provisions, as are from time to time directed by Order in Council:

"And whereas we are of opinion that Officers employed as Shipping Intelligence Officers, or in charge of the Defensive Arming of Merchant Ships, should be paid at consolidated rates in the same manner, and on the same scale, as Officers of Your Majesty's Naval Transport Service:

"We beg leave humbly to recommend that Your Majesty may be graciously pleased, by Your Order in Council, to sanction the Regulations for the payment of these Officers set forth in the annexed Schedule, with effect as from the 1st June 1918.

"The Lords Commissioners of Your Majesty's Treasury have signified their concurrence in these proposals.

"SCHEDULE.

"1. The following to be the Grades, Rank and Scale of Pay of Shipping Intelligence Officers and Officers in Charge of the Defensive Arming of Merchant Ships:—

Grade.	Equivalent Rank.	Consolidated Rates of Pay.
Shipping Intelligence Officers:		
1st Grade . . . . .	Captain . . . . .	£ 800
2nd Grade . . . . .	Commander . . . . .	550
3rd Grade . . . . .	Lieutenant-Commander . . . . .	450
4th Grade . . . . .	Lieutenant . . . . .	400
Officer in Charge of Defensive Armament:		
1st Grade . . . . .	Commander . . . . .	550
2nd Grade . . . . .	Lieutenant-Commander . . . . .	450
3rd Grade . . . . .	Lieutenant . . . . .	400

Deduction to be made at the following rates from the consolidated rates:—

(A)	
If provided with Hotel accommodation.	
£	
100	a year.
80	"
80	"
80	"

(B)	
If provided with Servants at the public expense.	
£	£
80	a year from the 800 a year.
20	" 550 "
20	" 450 "
20	" 400 "

If provided with quarters or victualled, a deduction to be made equivalent to the regulated allowances for lodging and provisions.

"2. These consolidated rates to cover every allowance except:—

(a) Outfit allowance for Retired, Emergency, and Temporary Officers.

(b) Bonus of 25 per cent. for Retired and Emergency Officers which is to be assessed on the rate of full pay they would receive under ordinary conditions.

"3. The consolidated rates to be subject to the usual deduction for commuted retired pay and for gratuity on discharge from Active List.

"4. The above rates of pay to apply only to Commissioned Officers of the Military Branch. Other Officers, including Engineers, to retain their present rates of pay and allowances.

"5. Officers granted a higher relative rank under the above table to enjoy the status and wear the uniform of that higher rank, but not to be entitled to use the higher naval title.

"6. Officers now serving to retain their present rates of pay until the termination of their present appointments in cases where it is to their advantage to do so.

"7. The Officer in Charge of Defensive Arming of Merchant Ships at Dakar, and the