injury irrespective of the degree of impairment of earning capacity.

"PENSIONS AND ALLOWANCES TO WIDOWS AND OTHER DEPENDANTS.

"If any of the above-mentioned persons be killed on duty during such employment as aforesaid, or die from and as the result of an injury sustained on such duty and during such employment within 7 years of the date on which the injury was sustained, or from and as the result of sickness specifically attributable to the nature and conditions of such employment within 7 years from the commencement of the sickness or the termination of the employment, whichever shall be the earlier, there may be awarded at the discretion of the Admiralty or Army Council:-

"(a) To a widow a pension equal to onethird pay, or £26 per annum, whichever be

greater, and

- "(b) To or for the benefit of each child (other than a motherless child) until the age of 16, an allowance equal to one twenty-fourth of pay, or £6, 10s. per annum, whichever be greater, but so that if and whilst the number of children (other than as aforesaid) shall be more than four the total amount payable for the benefit of the said children shall not exceed one-sixth of pay, or £26 per annum, whichever be the greater, and shall be divided equally between the said children.
- "(c) To or for the benefit of each motherless child, an allowance equal to one-twelfth of pay, or £13 per annum, whichever be greater, until the age of 16, provided, however, that the total annual sum payable in respect of any one family of motherless children shall in no case exceed the annual sum which might have been paid under this Scheme in respect of the same family had the mother been alive, and in receipt of a pension.

"Any allowance awarded to or for the benefit of a child may be paid either to the child or to the child's mother or to any other person on behalf of the child.

- "If there be no award to a widow, a pension for life or for a limited period may be awarded at the discretion of the Admiralty or Army Council to some other dependant of the deceased man, provided that the annual amount of such pension shall in no case exceed :-
  - "(i) If there be no children, the annual amount which might have been paid to a widow, or
  - "(ii) If there be allowances in course of payment to or for the benefit of the deceased man's children such annual sum as when added to the annual amount of the children's allowances will equal the provision that might have been made under the Scheme for a widow with a like number of children.

"The payment of an allowance to any child may be made or continued after such child shall have attained the age of 16 if it be shown to the satisfaction of the Admiralty or Army Council that such child is afflicted with mental or bodily infirmity rendering him or her incapable of making any exertion for his or her own support, and that he or she is in distressed circumstances. Provided always that the infirmity dates from a period before the death of the person so killed

not exceeding 6 calendar months from the date of | or dying, and before the child reaches the age. of 16.

> "In the event of a widow's remarriage her pension shall cease, but the Admiralty or Army Council may, at their discretion, award to her a lump sum not exceeding the amount by which three years' pay or £300 (whichever of the two shall be the less), or £150, if three years' pay shall be less than £150, exceeds the aggregate of (a) the total sum already paid in respect of her pension, and of the allowance (if any) to children, and (b) the estimated value of the future allowances (if any) to children.

> "Similarly in the event of the allowances awarded to the widow, children, or other dependants, lapsing before the amount paid in respect thereof equals in the aggregate three years' pay or £300 (whichever be less), or £150 (if three years' pay be less than £150), the Admiralty or Army Council may, at their discretion, award a lump sum not exceeding the difference to any

dependants then remaining.

"In the event of any lump sum being awarded the Admiralty or Army Council shall have power to take any precautions against the squandering thereof—e.g., by entrusting it to Trustees to be administered in specified payments or to be applied wholly or partly for the children's education or otherwise.

"Proof of dependency may be made a condition of the grant of any pension or allowance whether to a widow, or to a child, or to any other person.

"The Admiralty or Army Council may, at their discretion, interpret the word 'child' as including, in any particular case arising under this Scheme, any dependant under the age of 16; and the words 'motherless child' shall include any dependent child to whose mother, although alive, no pension shall have been awarded, provided that the said words shall not include a child living with any person to whom a pension may for the time being be paid.

## "DEFINITION OF THE TERM 'PAY.'

"For the purposes of this Scheme pay shall be computed as follows :-

"(1) In the case of Officers and Men serving in ships chartered by the Admiralty, whether with or without demise to the Crown, pay shall be deemed to be the pay (including a victualling allowance at the rate of 3s. a day for Officers and 1s. 6d. a day for Men, when pay does not include victualling) of the present rank ruling in the ship, or in ships of corresponding size and character, at a date six calendar months prior to the commencement of the present War.

"(2) In the case of casual labourers, engaged for Fleet coaling afloat, whether in the direct employment of the Admiralty or not, pay shall be deemed to be the normal wages of an unskilled labourer at the place of engagement at a date six calendar months prior to the com-

mencement of the said War.

"(3) In all other cases pay shall be computed in such manner as is best calculated to give the rate at which the person was being remunerated during the year preceding 3rd August 1914, provided that when it is impracticable to compute pay in such manner pay shall be taken to be such amount as the Admiralty or Army Council may determine having regard to the amount of the earnings of persons in similar employment during the same year.